

**University of California Davis Emeriti/ae Association Report**  
**For Council of University of California Emeriti/ae Associations.**

**April 30, 2026**

**Linda Bisson, President (2025-2027), UC Davis Emeriti/ae Association**

<https://emeritiassociation.ucdavis.edu/>

The UCDEA held our annual retreat on October 9, 2025 and selected our priorities for the year. We had four general goals:

- 1) Creating a Computing Guide for Emeriti: subtopics included understanding the difference between personal and university devices (and the “why”); assessing current emeriti/ae computer support practices and policies; and issues with merging personal and university business from both a legal and cybersecurity perspective (including email accounts and devices).
- 2) Potential greater roles of UCDEA in advocating for the University and as “elders”
- 3) Review of membership dues practices
- 4) Review of RC center support and the UCDEA/UCDRA “Shared Vision” document that is due for a ten-year review

In addition to these goals, we also wanted to:

- 5) Assess issues related to recall with and without (WOS) salary appointments (and in relation to #1 above as computer support in some departments uses the need for a WOS as a metric for providing IT support, that is, requiring a UC-managed device.)

Welfare and Benefits Committee:

- 6) Our Welfare and Benefits Committee developed several goals for the committee and took the leadership role in our analysis of and response to the RASC fraud incident. Their report is below under the UCDEA Standing Committee Reports.

The UCDEA Executive Committee meets every second Thursday of the month in the Alumni Center of UCD, from 9am-12 noon. The meetings start at 9am with a Coffee Hour with a campus leader. This year we held “working” coffee hours that were agenda-driven in support of our goals for the year. For 2025-2026, UCDEA hosted: Guerren Solbach, Health Care Facilitator; Zainab Shakoore, Senior Campus Counsel; Cheryl Washington, Chief Information Security Officer; Bradnon Minto, Director Federal Government Relations; and Ashely Stokes, Dean of the College of Agriculture and Environmental Sciences. In June we will meet with Provost Croughan and Academic Senate Chair Russ. Our May meeting will be our annual open meeting for membership, and we are testing a new format as these meetings have not been well attended in the past.

We have several committee co-chairs that will be ending terms of service this June and hope the new format for the membership meeting will attract individuals willing to serve. As with all other systemwide EAs, we were sidetracked by the fraud at RASC and UCRAYS in the early part of the year and engaged our Chancellor in assisting us in determining what had happened and was happening to fix the issue at the Office of the President. Fortunately, this issue seemed to be quickly resolved following Chancellor May’s involvement. Our UCDEA reports to the Chancellor via the Vice Chancellor for Development and Alumni Relations, Shaun Keister. In addition to the working coffee hours, President Bisson met individually with VC Keister and Academic Senate Chair Kadee Rush.

## Progress on goals:

- 1) Computing Guide: Thanks to consultation with both Counsel Shakoor and CISO Washington we have a much deeper understanding of risks of co-mingling of personal and university data, and of the access to university business issues that impact need for UC-managed devices and cybersecurity. We had been thinking about what computer support emeriti/ae are entitled to but learned instead it is required to have under the UC computing policies specifically in relation to the requirement for a university-managed device. In general, support for emeriti devices that are non-UC managed is at the discretion of the local IT unit and varies across campus. However, many units follow the UC cybersecurity levels guideline when deciding on the level of support that a non-University owned device might need. Also used by many if not most units is the existence of a WOS agreement which implies the emeritus/ae member will be accessing information requiring use of a UC-managed device. We are unsure if there are clearly written policies on this.
- 2) The UCDEA Executive Committee met with Brandon Minto, Director of Federal Government Relations at UCD to discuss what role the UCDEA might play in advancing UCD in the public and political sectors and a potentially contrasting role as “elders”. Our discussion centered on roles advocacy versus education and the reality that one cannot successfully do both, but both are needed. We elected to encourage individual members to engage in advocacy but as an organization to focus our efforts on education, which is more in line of how we were thinking an “elders” role would work. As example, the presentation by Peter Lindert “Why Tariffs? Who Gains, Who Loses” centered on providing a fact based, historically anchored discussion of tariffs and their actual effects throughout time. The audience consisted of both pro- and anti-tariff participants and the discussion, held against this backdrop of factual information presented apolitically, was respectful with well-articulated perspectives from both “sides”. We would like to engage in more activities like this.
- 3) Membership: we evaluated systemwide membership practices as well as the Regent’s policy on Affiliated Organizations. We are fully operating within that policy and decided to not change in directions that may conflict with that policy.
- 4) Review of RC support and “Shared Vision” document (2016). Some of the elements of that shared vision report seemed unrealistic. Chair Bisson discussed the document with VC Keister, and we have similar thoughts and concerns about changes and will work with RC staff and the UC DRA in review of this document.
- 5) Recall/RTAD/WOS: The policies for recall to active duty, salaried or non-salaried, (WOS) are clearly defined and discussions of President Bisson with CAOs on campus suggest they are adhered to. But there are not absolute bans of returning under exception to the policy as there may be circumstances where that is desirable to the emeritus/a faculty member. We are considering how we can provide information on this issue in a timely manner, and our Welfare Committee has prepared a short guide that was published in our RC Newsletter, but we remain concerned that the emeriti/ae impacted do not generally consult the EA or RC before making a mistake.

## **UCDEA Standing Committee Reports:**

### **Archives Committee:** Vacant

The Archives Committee Co-Chairs both resigned during the summer of 2025 and we elected not to fill these positions as special skills are needed.

**Awards and Recognition Committee: Ann Britt and Ian Kennedy, Co-Chairs**

In 2025-2026, the Committee consisted of co-Chairs Anne Britt and Ian Kennedy, with members Lynn Roller, Kay Dewey and Margherita Heyer-Caput. The Distinguished Emeriti/ae Award was presented to Edward Imwinkelried, Professor Emeritus of Law for his continuing work in the field of scientific evidence. The calls for the Dickson Professorship Award and the UCDEA Emeriti/ae Research Award have gone out but evaluations of candidates have not yet occurred. Dickson Award winners from last year are: James R. Carey: Transcribing and analyzing the UC Davis Emeriti Video Archive; Paul A. Griffin: Extreme Weather & Financial Performance: Equity Impacts, and Eric Smoodin: Adrienne Gorska and the Architecture of French Cinema. In addition, the committee recommended and the executive committee supported Monique Borgerhoff Mulder, Professor Emerita of Anthropology, for the 2025-2026 Constantine Panunzio Distinguished Emeriti Award, of which she was a recipient.

**Bylaws Committee: Linda Bisson and Suad Joseph**

No changes to Bylaws were considered.

<https://emeritiassociation.ucdavis.edu/manual-bylaws>

**Committee on Committees: Robert Flocchini and Joann Cannon, Co-Chairs**

The Committee on Committees serves as the nominating committee for the UC Davis Emeriti Association. The committee identifies co-Chairs of Standing Committees, nominates officers and Members-at-Large for approval by the membership at our annual fall meeting.

**Communications and Outreach Committee: Henry Spiller, Co-Chair**

The Committee began the year with two Co-Chairs and the charge to review our current website and make suggestions for improvements. One Co-Chair had to drop out but remaining co-chair Spiller did a thorough review of the website and made multiple suggestions to maintain currency of the site by not posting items that rapidly become dated, but due to workload issues of RC staff these changes were not able to be undertaken this year but hopefully we will make progress next year.

**Finance and Fundraising Committee: Subhash Risbud and Linda Bisson, Co-Chairs**

We completed our five-year commitment to fundraising for Aggie Compass (provides financial support to students, including on an emergency basis) in 2025. We did not undertake Fundraising in 2026. From new membership dues total income to date (July 1, 2025-April 2026) is 2,650, with two lifetime membership dues (400) pending. Total expenses to date, including the Distinguished Emeriti Award, were 2,830.

**Membership Committee: William David Wilson and Warren Pickett, Co-Chairs**

Between July 2025 and April 2026, we recruited 22 new EA members, split nearly evenly between annual (10) and lifetime (12) membership, with two additional lifetime memberships in process. The committee along with the Communications committee developed an email inviting new emeriti/ae to consider membership in the EA which will be sent out to newly retired faculty by the RC.

**Program Committee: Vacant**

Both co- chairs of the committee withdrew from service in the summer and rather than try to find new leadership and given that many of the speakers this year had been selected last year, the Committee on Committees took over our "Brain Food" talks series. Three Brain Food talks were scheduled:

- 1) Peter Lindert, Professor Emeritus Economics, “Why Tariffs? Who Gains, Who Loses” January 15, 2026
- 2) Paul Griffin, Distinguished Professor Accounting and Financial Theory, “How Geographical Biodiversity Impacts Business Productivity”, April 15, 2026
- 3) Aaron Tang, UC Davis Law Faculty, “Second Order Constitutional Theory” to be presented May 20, 2026

### **UCDEA Manual Annual Report: Suad Jospheh**

<https://emeritiassociation.ucdavis.edu/manual-bylaws>

The UCDEA Manual was revised to provide additional information for new co-chairs as there were areas needing clarification based on feedback from co-chairs. There are also concerns with the description of the support from the RC as workload shifts have impacted that level of support, which we hope is temporary.

### **Welfare and Benefits Committee James Boggan and Suad Joseph, Co-Chairs**

Members: Jill Joseph, James Chalfant

Liaison to AS Welfare Committee: Richard Tucker

Intro: UCDEA’s Welfare Committee had been relatively inactive for some years. In 2024-2025, new co-chairs activated the Welfare Committee on a number of fronts. The Welfare Committee meets approximately every two weeks, virtually. We send regular reports to the UCDEA President and the Executive Committee for action items, as they emerge.

1. The UCDEA Welfare Committee worked actively to create productive relations with UCD Academic Senate Committees:
  - a. First, the co-chair of the EA Welfare Committee is the Chair of the AS Emeriti/ae Committee. We were able to recruit Boggan in the 2024-2025 academic year, to create very close relations between EA Welfare and AS Emeriti/ae Committees
  - b. Second, we worked productively to identify and invite one of the emeriti/ae serving on the AS Welfare Committee. The first effort failed, but the second effort resulted in Richard Tucker serving as liaison between the AS Welfare Committee and the EA Welfare Committee. Tucker began in November 2025.
  - c. Key here is that all these arrangements are informal and person by person. They are not institutionalized.
  - d. We also reached out multiple times to the AS Chair and staff to work with AS Committee on Committees (CoC). We requested that AS CoC consult with UCDEA when they would like to appoint an emeriti/ae to an AS committee. So far, this has not been successful.
  
2. The UCDEA Welfare Committee brought to both EA and the UCD Chancellor’s attention the security breach of UCRAYS that occurred with one of our member’s retirement payments. A person, by having the emerita’s social security #, was able, by phone, to call into RASC and change this member’s password and bank for depositing her pension check. The emerita had brought this to the attention of the Welfare Committee. We brought it to the attention of the UCDEA President, who brought it to the attention of the Chancellor, who further escalated the

issue. He had not known about it. It reminded emeriti/ae that UCDEA is a resource for them. We requested retraining of RASC staff, so that such changes could not be made by telephone.

3. UCDEA Welfare Committee decided to explore the relations between EA's and AS at other UC campuses. Since, to our knowledge, UC Santa Cruz is the only other UC Campus with an AS Emeriti/ae Committee, we reached out to them March 16, 2026 to share information. We began meeting the following week and continued to meet every two weeks thereafter. The informal UCD/UCSC-EA's committee had invited UC Santa Barbara EA to join the discussion and they did April 16. The central concerns that have emerged are 1.) The inconsistencies across UC in having an AS Emeriti/ae Committee. 2.) the inconsistencies in having emeriti/ae appointed to AS committees. 3.) the inconsistencies in whether local EA's are consulted by the AS CoC on the choice of emeriti/ae to appoint to AS committees. 4.) the lack of an emeriti/ae committee on the UC system-wide Academic Senate. 5.) the inconsistency in information flows between AS and EA; between RASC and EAs; between UCOP and EAs, etc. etc. As consensus on these issues emerges, there is a proposal to invite all UC EA presidents to an ad hoc meeting to discuss these issues. Given that CUCEA is also meeting in April at UCLA, CUCEA was informed of these conversations.
4. UCDEA Welfare Committee continues to follow up with the Retiree Center and the Benefits Office concerning whether they are still doing part of the work of RASC in advising faculty and staff on retirement. It appears that they are. It appears that, while there is improvement in RASC work with retirement, more improvement is needed as RC and Benefits are still doing work that RASC should be doing.
5. As a result of #4, UCD Welfare Committee proposed that the Executive Committee revisit the mission of the Retiree Center. This was discussed in the Executive Committee meeting and discussed by the UCDEA President with the Shaun Keister, Vice Chancellor for Development and Alumni Relations (DEVAR). The RC is housed under DEVAR. Some progress or at least clarity appears to be emerging from those conversations.
6. UCDEA Welfare Committee, through its co-chair, James Boggan, worked with the AS Emeriti/ae Committee for a survey, conducted by AS Emeriti/ae Committee of recent retirees and their experience with RASC. AS EA Committee is proposing to expand that survey this coming year. EA Welfare Committee linked the AS Emeriti/ae Committee with the UCDRA to develop related surveys on their members RASC experience, so that results could be comparable.
7. UCDEA Welfare Committee has raised the question of raising membership fee. It was escalated to the Executive Committee. No decision yet. Currently \$25 annually, \$200 lifetime.
8. As it became clear that many emeriti/ae are confused over Recall and Recall Without Salary (WOS), the co-chairs of the UCDEA Welfare Committee wrote a description of these options and published them in the Retiree Center Newsletter.
9. UCDEA Welfare Committee was approached by an emerita about computers. The emerita's computer funds had been taken away after retirement. The emerita continues to mentor graduate students and postdocs. We were able to research the issue/s, consult with appropriate offices and escalate the request to the appropriate Dean's office and alert the Provost. The issues of computer and IT support for emeriti/ae will also be addressed in the follow-up survey

planned by the AS Emeriti/ae Committee. UCDEA Welfare Committee is collaborating with the AS committee in developing questions. These questions were also escalated to the CUCEA meeting of April 2026.

10. Emeriti/ae continue to raise issues about access to computer and IT services. UCDEA's Welfare Committee has brought these issues to the attention of UCDEA's Executive Committee for appropriate escalation. One action item was to invite Viji Murali, UCD Chief Information Officer and Vice Provost of Information and Educational Technology to the end of the year meeting in June 2025 for an extensive conversation on emeriti/ae and IT services. The conversation has continued into 2025-2026.
11. UCDEA Welfare Committee recommended that the Academic Senate Welfare Committee address the issue of appropriately informing domestic partners about the UBEN-250 form that must be filled out to receive survivor benefits.
12. UCDEA Welfare Committee discussed the Provost's START initiative, which included a proposal for an Emeriti/ae Center at Shields Library. The general concern was that this might be seen as an alternative to emeriti/ae having offices/labs in their home departments. If so, there was no support. If not conceived as an alternative to home department offices/labs, the question was how this would be staffed and supported. The issue seems to have died.
13. UCDEA Welfare Committee periodically received reports on Task Force on Investments and Retirements (TIFR) from committee member James Chalfant, as appropriate.
14. UCDEA Welfare Committee discussed the Pathways to Retirement Program, a program that allows faculty to "transition" to retirement incrementally over a three-year period. Apparently, the program exists, Deans apparently know about it, but need to be reminded, but apparently most faculty do not know about it.
15. UCDEA Welfare Committee issued following statement written by Committee member Jill Joseph and endorsed by the committee, to UCDEA Executive Committee:  
  
*We recognize the broad, complex, serious and evolving threats to the University of California and other academic institutions. These include challenges to research funding, academic independence, immigrant students, staff, and faculty, and fundamentally to freedom of speech and equity. Our efforts on behalf of emeriti faculty are important not only for retired faculty themselves, but also for active faculty and those being recruited. They provide tangible evidence of a commitment to engagement in the life of the university and in the well-being of its scholars and its scholarship.*
16. UCDEA Welfare Committee recommended and changed the UCDEA Manual to include that it is part of the mandate of the UCDEA Welfare Committee to liaise with the appropriate Academic Senates on matters of mutual concern to active faculty and emeriti/ae.

**Video Records Committee Report: Alan Jackman and Mary Delany, Co-Chairs**

**Members:** Jo Anne Boorkman, Kent Bradford, Bill Breidenbach, Jim Carey, Joel Dobris, Gail Finney, Suad Joseph, Zack O'Donnell, John Pascoe Wendy Silk, Yin Yeh

<https://emeritiassociation.ucdavis.edu/video-records-project>

## MISSION STATEMENT

The primary objective of the Video Records Committee (VRC) is to record for posterity, interviews of emeriti and distinguished retired members of the UC Davis community, thus providing a historical record of the individual's career particularly as it relates to the history of the campus and its academic units. The Committee shall consist of either a Chair or Co-chairs and an unspecified number of committee members as determined by the Chair/Co-chairs. It serves the mission of this Committee to have a large number of members who can provide a broad range of contacts across the campus community and from the many academic units on the campus. It is divided into two subcommittees. The larger committee is responsible for working with departments, schools, and other academic units to identify and enlist interviewees. A smaller subcommittee is responsible for the operations of the video studio.

Two Zoom committee meetings were held during F'25 and W'26 to discuss recruitment efforts, best practices, advertising, and use of AI. Members also participate in video editing as reviewers and provide input on changes to format, content, etc. Subgroup meetings (Alan, Mary, Yin, Zack) were also finalize updates and standardization of the video introductions and content "slides" about the project. These meetings have resulted in revising the introductory material and shortening the time from the start of the video to the actual interview.

## RECRUITMENT

Committee members agree to recruit two interviewees annually. Success rates are variable and rarely does a person schedule immediately. So, harvest *aka* yield is variable, too! Co-Chair Delany also sent notices of invitation to all department chairs of several colleges and schools asking them to announce/pass on this opportunity to their emeriti/ae with limited results and no scheduled interviews! ***The best recruitment tool remains the 1:1 outreach/contact between colleagues*** and/or those departments where there already exists a culture of *emeriti/ae* doing interviews and knowledge of the Video Records Project.

## VIDEO INTERVIEWS

To date 557 interviews have been conducted since inception of the Video Records Project in 1993. The following interviews were recorded from April 1, 2025 to March 31, 2026.

1. Francine Bradley, Animal Science
2. Ed DePeters, Animal Science
3. Subhash Risbud, Chemical Engineering & Material Science
4. Tom Famula, Animal Science
5. Randy Dahlgren, Land, Air & Water Resources
6. Diane Ullman, Entomology
7. John Meyer, Vice-Chancellor Administration & Resource Management
8. Margherita Heyer-Caput, French & Italian
9. Doug Conklin, Animal Science
10. Harris Lewin, Evolution & Ecology; Vice Chancellor for Research
11. Dianne Barrett, Food Science & Technology
12. Beth Mitcham, Plant Sciences
13. Jim Murray, Animal Science
14. Chris Calvert, Animal Science
15. Mary Delany, Animal Science

16. Ted Margadant, History

**Scheduled for Spring 2026:** Carl Winter, Food Science & Technology; Andrew Waterhouse, Viticulture and Enology; Daniel Cox, Physics; Gergeley Zimanyi, Physics

**PUBLICATION**

Video publication occurs one to several months after the interview date, depending on circumstances of the editing process and input by the interviewee. The videos are first published via Aggie Video ([University of California, Davis](#) ) and eventually these are added to the UC Emeriti website ([UC Davis Emeriti Association - Video Records List - Numerical](#) ).

**OTHER**

The videography team has assisted Academics Without Borders by videoing short interviews about the history of their projects. Jim Carey was funded by the EA Executive Committee for an AI project related to the existing Video Records. The VRC is examining and discussing the results of his project for possible changes in how we produce and disseminate our interviews.

***Our single greatest need is for more videographers***, the people who record, edit, publish, and archive our interviews. Yin Yeh and Alan Jackman are the only videographers. Further we are considering investments in new equipment – both cameras and sound.

***We greatly appreciate the support from Juliane Crowley and Larry Thao*** at the Retiree Center. They have forwarded information on potential interviews and keep the list of completed interviews on the website up to date.

**Officers for 2025-2026 Vote at the May 2025 General Membership Meeting**

**Officers: (\*\* Continuing Officers)**

President: Linda Bisson\*\*

Vice President: Martha O’Donnell\*\*

Secretary: JoAnn Cannon\*\*

Treasurer: Subhash Risbud \*\*

**Members at Large:**

Lynn Roller\*\*

Kay Dewey\*\*

Randal Southard

**Committee Co-Chairs: (Appointed) and members**

**Archive: Co-Chairs:** Vacant

**Awards and Recognition:** Anne Britt and Ian Kennedy co-chairs, Members: Lynn Roller, Kay Dewey, Margherita Heyer Caput

**By Laws:** Suad Joseph and Linda Bisson

**Finance and Fundraising**– Subhas Hanamant Risbud Treasurer, Chair  
Linda Bisson, Member: William Lacy.

**Manual Committee**: Suad Joseph

**Committee on Committees**: Bob Flocchini, JoAnn Cannon, co-chairs  
Member: Bob Powell

**Communications and Outreach**: Henry Spiller, Chair  
Member: Martha O'Donnell

**Membership**: Warren Pickett and David Wilson co-chairs, Member: Randal Southard

**Program**: Vacant

**Video Records**: Alan Jackman and Mary Delany co-chairs  
Members: Bill Breidenbach, Joel Dobris. Yin Yeh, Zach O'Donnell, Wendy Silk, Jo Anne  
Boorkman, Kent Bradford, Gail Finney, Suad Joseph, Warren Pickett

**Welfare & Benefits Committee**: James Boggan and Suad Joseph, co-chairs, Members: James  
Chalfant, Jill Joseph