

# COUNCIL OF UNIVERSITY OF CALIFORNIA EMERITI ASSOCIATIONS MINUTES OF THE SPRING MEETING

APRIL 29, 2004  
UNIVERSITY OF CALIFORNIA, SANTA BARBARA  
(As corrected & approved 10/7/04)

## ATTENDEES:

Berst, Charles LA Bio-bibliography Co-Chair  
Blattner, Robert J. LA  
Brinkerhoff, Dericksen R  
Caserio, Marjorie SD Information Officer & Web Manager  
Cohen, Lewis R  
Craig, John SF Vice-Chair  
Esteban, Mark OP  
Fox, John OP  
French, Michele OP  
Goldfien, Alan SF  
Harris, Adrian LA Joint Benefits Committee Chair  
Hess, Charles D  
Jensen, Richard SB/SC CUCRA Chair  
Jones, Norah LA Archivist & Honorary member  
Kowalski, Stanley OP  
Moldave, Kivie I  
Murphy, Eddie LA UCLA Ret. Center Director  
Nair, Ralph SB Historian & Honorary Member  
Parkinson, Carol OP  
Porter, Lyman I Treasurer  
Rosenblatt, Murray SD  
Sprecher, David A. SB  
Stevens, Stanley D. SC  
Taylor, Louise B  
Waldman, Michael OP  
Waldron, Lawrence B Secretary  
Zytowski, Carl SB Chair

CUCEA Chair Carl Zytowski called the meeting to order at 9:30 am. He welcomed those attending and offered thanks to the UCSB administration and staff for making the local arrangements. He expressed special appreciation to Gina Lopez for helping prepare the present meeting, and for assisting him in dealing with CUCEA affairs over the past year.

**UCSB Executive Vice-Chancellor Gene Lucas welcomed CUCEA** to the campus, which currently has 14 active building projects. He described the increasing selectivity in undergraduate admissions occasioned by the rising numbers of applicants. Presently only about 40% of applicants can be admitted, whereas a few years ago approximately 90% were admitted. Graduate students comprise 15% of students. The faculty is increasingly distinguished, and the emeriti population is increasing rapidly, suggesting increasing importance of CUCEA.

## **Attendees introduced themselves (9:40)**

### **PRESENTATIONS BY OP REPRESENTATIVES**

**Michele French** (Exec. Director, HR Benefits Policy & Program Design)

HR is examining programs with the aim of making them sustainable and not eliminating coverage.

EEOC now permits a distinction between retirees who have Medicare and those who do not. This should help UC improve programs.

Cost increases for benefits are anticipated for 2005.

**John Fox** (Coordinator of Communications & Training services) reviewed the scheduled implementation of a new 457(b) investment plan, a tax-deferred investment plan that will double the \$13k limit on 403(b) plans. Request for Proposals (RFPs) have been issued for record keeping and investment options. The earliest implementation is not before mid-2005. He distributed a brief handout describing the program and the bid process.

Eddie Murphy (LA) thanked Fox for conferring with an emeriti focus group on the project.

Louise Taylor (B) expressed desire for reporting of investment progress sooner than mid-month. Fox replied that more timely reporting is one of the goals of the planning.

Adrian Harris (JBC Chair) was assured that Fox was aware of JBC concerns and recommendations as expressed in the Committee's minutes and reports.

Stanley Stevens (D) asked about the availability of education of emeriti on investment plans and suggested that such education be part of the plan. Fox agreed, and mentioned the use of the web, although he is aware that the web has limited popularity with emeriti.

Marjorie Caserio (SD) asked about the possibility of resumption of contributions by UC employees to UCRS, to which Michele French responded that this possibility is getting closer, and resumption may begin in 5 to 7 years.

**Mark Esteban** (Administrative Analyst, HR & Benefits) analyzed the changes in Medicare produced by the new Medicare Modification Act, the text of which runs to 1100 pages with a 250 page summary. When all the rules supporting the law are spelled out the text will expand to 10,000 pages! Prescription Drug Discount Cards may be advantageous only to those enrolled in the Core medical plan.

**Michael Waldman** (Retirement Services, HR & Benefits) distributed a complex chart pertaining to health insurance for recalled retirees. Retirees who qualify for Medicare Part A, but do not sign up for Part B will lose UC health coverage. However, no one has yet been terminated.

**Carol Parkinson** (Manager, Retirement Claims, HR & Benefits) made a power point presentation of the Online Beneficiary Project that is being designed to give members easy access to designate and change beneficiaries for all lump sum benefits.

### **REPORT OF THE JOINT BENEFITS COMMITTEE**

**Chair Adrian Harris** began by commending the UC administration for dealing with the affairs of our recently deceased Treasurer, Leon Schwartz, very promptly in order to meet IRS deadlines. He also expressed satisfaction with the disposition of a number of items in ways advocated by JBC, including the elimination of the money market fund and the change in the asset funds.

Chair Harris presented a report of JBC concerning pension inadequacies of persons who retired 25 or more years ago. A comparison was given of two professors, both of whom had retired at age 67 with similar length of service. The one who retired in 1994 currently receives about 40% more than his

colleague who retired in 1975. The large difference is due to the former 80% of salary limitation on UCRS pensions, and the inflation of pay levels in recent years. More modestly paid employees are being pressed to near subsistence levels. Harris suggested that the UCRS Advisory Board consider solutions to this problem.

After discussion, the following motion was proposed and passed by unanimous voice vote:  
Resolved: CUCEA endorses the submission of the JBC Report to the Office of the President for action on the pension inadequacies of those who retired many years ago.

## **APPROVAL OF MINUTES**

The minutes of the October 2, 2003 CUCEA meeting and Joint Meeting with CUCRA were approved following corrections noted by Council members,

12:00 Adjourn for lunch

1:00 Reconvene

## **TREASURER'S REPORT**

**Treasurer Lyman Porter** momentarily withheld his written report to focus attention on the good news he wanted to tell us. We are not only solvent, but our net worth has increased by almost \$1500 over the past year (3/03 to 3/04) from \$22,018 to \$23,502. He has retained the same accounts. CUCEA continues to receive \$1500 annually from the Academic Council. Income from Association dues continues at about \$1800/yr, with UCLA making the leading contribution of \$627 (4/04). We are conservatively invested.

The Treasurer's Report was unanimously approved.

## **HISTORIAN'S REPORT**

**Historian Ralph Nair** prefaced his report by noting that the annual financial contribution of the Academic Council marked an important milestone in the history of CUCEA. His meticulous charts of the names of all elected CUCEA officers, campus representatives and meeting locations over the entire history of CUCEA have been much appreciated. His current report was unanimously approved.

## **INFORMATION OFFICER/WEB MANAGER'S REPORT**

**Information officer/Web manager Marjorie Caserio** emphasized the need for a complete CUCEA membership list including mail and email addresses, and to this end circulated a sheet for attendees to sign. She requested that she be informed in a timely manner of the names of the incoming CUCEA officers. Increasing use of email requires that CUCEA list be kept current. Secretary Waldron noted that even though he had terminated the UC Berkeley CUCEA list at the end of his term as Chair, he still receives email from UCB CUCEA list. He also noted that the UCSD CUCEA list is a conduit for spam he receives. An extended discussion of CUCEA list followed, concluding with Caserios's declaration that she will maintain and update the list.

## **ARCHIVIST'S REPORT**

**Archivist Norah Jones** made a brief report in which she urged CUCEA members to forward to her any information or documents pertaining to CUCEA.

## **REPORT OF THE CUCEA BYLAWS REVISION COMMITTEE**

**Norah Jones, Chair of the Committee**, which included Charles Berst and Philip Levine, presented a written report along with an attractive mock-up of the second draft of their work. The Committee's specific charge was to incorporate into the text of the 1997 version of the Bylaws three amendments, the sense of which had been approved by the Council: the addition of a Web Manager to the roster of officers, the retention of the three immediate past Chairs as Council members, and the inclusion of the Chair of the Joint Benefits Committee as an ex officio Council member. However, the Committee in accepting its charge saw the need for a thorough revision of the Bylaws and proceeded to do that. Because the Committee was presenting a text that was still open to change, endorsement was not expected at this meeting, even if the full version was considered acceptable. The second draft includes recommendations from former and current officers of CUCEA. Members discussed this draft, and while suggesting minor revisions, found it much to their approval. The Committee will further revise the draft, taking account of the comments and suggestions of the Council, and then submit it for final approval by email to campus representatives.

The Chair commended and thanked the Committee for an excellent job.

It is worth noting that the Bylaw draft included a forward-looking CUCEA logo. Forward-looking because it is composed of 10 elliptical points on a ring representing 10 campuses, anticipating an emeriti association at Merced!

## **CUCEA's ROLE IN ENHANCING PUBLIC SUPPORT OF THE UNIVERSITY**

**Secretary Larry Waldron** presented a brief memorandum intended to stimulate discussion titled, "What can CUCEA do to enhance public support of the University?" He made reference to and distributed a recent excellent op-ed piece in the San Francisco Chronicle by UC President Dynes on the role of the research university in the economy of the state. Waldron's idea would be to compile examples of tangible achievements, easily understood and recognized as net benefit by an average citizen. President Dynes had announced a 20-week "campaign for the budget" in which he invited participation by members of the university community, and CUCEA might be well positioned to participate. After some discussion, and without a formal resolution, it was agreed that a letter be sent to President Dynes expressing CUCEA's support for his budget campaign, and that a committee be organized to explore ways for CUCEA to bring to public attention UC achievements benefiting Californians' welfare.

## **REPORTS FROM CAMPUS EMERITI ASSOCIATIONS**

Campus representatives presented oral and written reports of their activities.

## **REQUEST FOR FUNDING OF ORGANIZATIONAL MEMBERSHIP IN AROHE**

**JBC Chair Adrian Harris** informed the Council that CUCRA has approved asking Vice President Judy Boyette for University funding of an institutional membership in the Association of Retirement Organizations in Higher Education (AROHE), and suggested that CUCEA join in this request, and that the request include all UC retiree associations, as well as retirees of OP. Such a motion was made and approved by voice vote.

## **BIO-BIBLIOGRAPHIC SURVEY**

**Charles Berst** reported on the 2001-2003 Bio-Bibliographic Survey, which should be out in early June. Response has been low, but one campus, Santa Cruz, had an exceptional 46% response. In future the

questionnaire will attempt to elicit more content in the responses.

## **2004 PANUNZIO AWARD**

The Board of Directors of the Constantine Panunzio Distinguished Emeriti Award has selected Professor Emeritus of Musicology Robert Murrell Stevenson of UCLA and Professor Emeritus Eugene A. Hammel of UC Berkeley to share the 2004 Award.

## **CUCEA/CUCRA JOINT MEETING, OCTOBER 7, 2004. UC DAVIS**

Preparations are proceeding for the CUCEA/CUCRA joint meeting at Davis on Thursday, October 7 at UCD.

## **SHELDON MESSINGER MEMORIAL**

A memorial to our former Chair Sheldon Messinger, written by Larry Waldron and John Craig, was distributed. It paid tribute to his devotion to the welfare of emeriti, retirees and the entire university community. His most lasting contribution was his major role in the establishment of the health care facilitator program. Vice-President Judy Boyette's testimonial to this is included in the memorial.

It was proposed that it be reprinted in Association newsletters and distributed to Sheldon's surviving children.

## **ELECTION OF VICE CHAIR, 2004-05 & CONFIRMATION OF CONTINUING OFFICERS**

**Dericksen Brinkerhoff**, UC Riverside has been named by the Nominating Committee. No nominations were forthcoming from the floor, and Professor Brinkerhoff was elected Vice Chair/Chair Elect by acclamation.

Continuing officers were confirmed:

Secretary - Larry Waldron

Treasurer - Lyman Porter

Information Officer - Marjorie Caserio

Historian - Ralph Nair

Archivist - Norah Jones

Web Manager - Marjorie Caserio

## **JOHN CRAIG, CUCEA CHAIR, 2004-2005**

John Craig, UC San Francisco, outgoing Vice Chair, becomes CUCEA Chair for 2004-2005.

## **OTHER BUSINESS**

**CUCRA Chair Richard Jensen** commented on the great anxiety now being experienced by CUCRA members who are national laboratory employees given the uncertainty of continued UC management. CUCRA has urged OP to offer counsel regarding retirement options and other support. Jensen suggested that CUCEA should contribute to this support.

**Adrian Harris** moved that CUCEA object to the reduction of membership on the UC Faculty Welfare Committee to the Chair only, eliminating the Chair Elect. No vote was taken, but the incoming Chair will

take the matter up with Chair of UCFW Committee.

**Out going Chair Carl Zytowski** expressed his thanks and appreciation to members of the Council. The Council responded with an expression of thanks to Carl for his fine service as Chair. The gavel was passed to Chair John Craig.

**3:00 PM ADJOURN**

**Respectfully submitted,  
Larry Waldron, Secretary**

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After discussion, the following motion was proposed and passed by unanimous voice vote:

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