

## **Council of University of California Emeriti Associations (CUCEA)**

Minutes of Virtual Meeting at UC Irvine

April 28, 2022

### **ATTENDEES:**

*CUCEA Officers:* Henry Powell (SD) Chair/Campus Representative, Jo Anne Boorkman (D) Chair-elect; Phyllis Mirsky (SD) Secretary; William Parker (I); Louise Taylor, Information Officer/Past Chair (B); Web Manager, Joel Dimsdale (SD)

*Emeriti Association Presidents, Vice Presidents, CUCEA Representatives and Alternates:* MRC Greenwood (D), Suad Joseph (D), Jim Danziger (I), George Miller (I), Dan Mitchell (LA), Raymond Russell (R), George Haggerty (R), Bill Ashby (SB), Denise Bielby (SB), Loy Lytle (SB), Barry Bowman (SC), Steven Adler (SD), Charlene Harrington (SF), William Wara (SF)

*JBC Chair:* Roger Anderson (SC); and *Past Chairs:* Roger Anderson (SC), Caroline Kane (B), Doug Morgan (SB)

*Emeriti Activities Survey:* Jessica Utts (I)

*Office of the President:* EVP & Provost Michael Brown, Provost Emeritus Lawrence Pitts, Executive Director (RASC) Bernadette Green

*Center Directors and Liaisons:* Cary Sweeney (B), Kyle Urban (D), Jeri Frederick (I), Ayesha Dixon (LA), Cristina Otegui (R), Christy Dawley (SC)

*Guests:* Marian Gade (B), Jim Chalfant (D), Julianne Crowley (D), Craig Behrens (I), Ken Chew (I), Emil Nguyen (I), Marianne Schnaubelt (I), Adrian Harris (LA), Sally Weimer (SB), Eli Silver (SC), Todd Wipke (SC), Nancy Brown (NLBL)

### **Call to Order and Welcome:**

Chair Harry Powell called the meeting to order at 1:00 p.m. He recognized the efforts of Jeri Frederick and Emil Nguyen, who coordinated UC Irvine's highly successful hosting of the meeting via zoom. Harry welcomed the group and invited participants to introduce themselves.

**Officers Reports:**

**Chair's Report:**

Harry is completing his two-year term as Chair and found it to be a rewarding experience. He appreciated the ability to continue to participate in the shared governance of the University, a value that's deeply engrained across the University. He served on the UCRS Advisory Board, the UC Faculty Welfare Committee, and worked closely with CUCRA leadership.

**Chair-Elect's Report:**

Jo Anne Boorkman announced that Jim Chalfant (D) will be succeeding Joel Dimsdale as Web Master. She also introduced some minor changes to the By-Laws updating wording regarding the "Distinguished" designation.

**ACTION: The proposed By-laws revisions were approved.**

**Secretary's Report:**

Secretary Phyllis Mirsky, moved the adoption of the distributed minutes with some minor revisions. It was seconded by Louise Taylor.

**ACTION: The minutes were approved as distributed.**

**Treasurer's Report:**

Treasurer Bill Parker presented the report on the 2021-22 budget. Approximately \$18,000 balance remains. Pending expenditures include support for the upgraded website and publication of the 11<sup>th</sup> Campus Report (results of Triennial Emeriti Activities Survey.)

**Information Officer's Report:**

Information Officer Louise Taylor presented the proposed slate of officers for 2022-24:

Chair	Jo Anne Boorkman (D)
Chair Elect	Joel Dimsdale (SD)
Secretary	Phyllis Mirsky (SD)

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Treasurer	William Parker (I)
Information Officer	Louise Taylor (B)
Web Master	Jim Chalfant (D)

ACTION: Slate of officers were approved.

The CUCEA Leadership has been meeting weekly during the year facilitating planning and coordination. As the new CUCEA year begins, Louise urged that the names and contact information of new Campus EA CUCEA, Representatives and Alternates be submitted to her as soon as they are available.

### **Web Master's Report:**

Web Master Joel Dimsdale announced that the CUCEA website had been updated. See [cucea.org](http://cucea.org). He encouraged each campus to make sure that any links from campus websites link to the new location. The website functions as an archive but is not complete. UCLA Special Collections currently holds some of the early paper archives.

Q—Adrian Harris has scanned all of the earliest reports and correspondence from the inception of the JBC and had earlier provided copies to Bob Daly for the CUCRA Website. Now with the beautiful CUCEA Website available, copies will be provided to the new Webmaster in the near future. He will also provide copies of the documents received from the Attorney representing the Labs in their legal action against The Regents, that will have great value to us if future consideration is given to remove retiree health benefits from our constituents.

He also reported that he hopes to clear out his files of early documents from CUCRA and the JBC, by giving them to the UCLA Center (ERRC) for addition to the existing print archive.

### **JBC Report:**

As there had been full discussion of the JBC Report at this morning's Joint Meeting, Chair Roger Anderson asked the group if there were any questions or comments.

Q—Todd Wipke indicated that he doesn't understand what's complicated about using United Health Care for out of state retirees. He underscored his recommendation that there was need for equality among retirees and said that there should be at least one health plan accessible to all retirees no matter where they might be located within the United States.

Q—Dan Mitchell asked about the value of reviewing all the health plans instead of just dealing with this particular issue re VIA Benefits. In addition, our experience with NAVITAS might indicate that even if we switch Pharmacy Manager vendors again, we are probably going to still have problems.

Q—Caroline Kane asked whether we even want a Pharmacy Manager? With regard to the UC United Health Medicare Advantage, UCB recommends we don't rush United Healthcare and need to do our due diligence.

Comment: Joel Dimsdale explained that we currently don't have UC United Health Medicare Advantage as an option but have a UC United Health Medicare Advantage PPO.

**ACTION: The JBC Report was accepted.**

#### **Emeriti Activity Survey:**

Jessica Utts (via Power Point presentation available at [cucea.org](http://cucea.org)) reviewed the results of 10th Triennial Emeriti Activity Survey. There were 2,087 responses received. Respondents indicated a wide range of activities, including teaching (undergrad and graduate), research, publishing, honors and community service. She asked how many copies should be printed and to whom to distribute. She encouraged the campuses to involve local media contacts both within and outside campus to provide the greatest amount of exposure to the results.

Adrian Harris remains concerned that we continue to be unable to capture the full scope of the philanthropy that emeriti contribute to the campuses. Both the number of contributors and the dollar amounts garnered are important. He strongly encouraged the campuses to work with the local development office to identify ways to capture these data. Minimally, it should be possible to code emeriti contributors in local development office databases. Even if the current information isn't complete, he felt it important to include what data is available.

Ken Chew (I) indicated that the last question on the survey was an open-ended one asking for "other items that are notable contributions or activities" and the result was a 95-page Word document highlighting rich stories of the contributions of emeriti.

#### **Campus Reports and Issues:**

The campuses had submitted their reports and are available on the website. Most campuses reported greater participation in online events than in the previous in-person meetings. The

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struggle to when/how to go to in-person meetings is a consistent theme. Below are some additional comments:

Berkeley—Caroline Kane: New Provost will be starting July 1.

Davis—Suad Joseph and MRC Greenwood— They have created a Fund-Raising Committee for supporting housing and research for graduate students. Davis EA moved to in-person meetings in the Winter/Spring Quarters.

Irvine—George Miller: There has been an explosion of online events on campus so there has been little incentive to hold our own events. Hoping that this will change once in-person gatherings return.

Los Angeles--Dan Mitchell: Working with Retirement Association on joint programs, some of which are available via You Tube. Faculty Club, where EA meetings are held, is currently undergoing renovation.

Riverside—Raymond Russell: An initiative to create interest groups has resulted in launch of a Mystery Book Club and Interpretative Walking Tours. In addition, fund raising to support advanced graduate students' travel to conferences/research has been successful. Next step is to create an endowment to keep this initiative going.

San Diego—Steven Adler: Retirement Resource Center will be moving to new location over the summer. The You Tube channel has been very successful in featuring Emeriti lectures.

Santa Barbara—Bill Ashby: The EA worked with the Academic Senate to get better support for the Emeriti and Retiree Resource Center. Chancellor will appoint a Task Force to look into the request.

Santa Cruz—Barry Bowman: A fund has been created in honor of Michael Nauenberg, Physics, and the first lecture will be on the History of Science.

### **Q&A with Provost Michael Brown:**

Provost Brown joined the group and responded to a series of questions posed by moderator Jo Anne Boorkman. Highlights of the conversation are summarized below:

**Q—How can CUCEA be even more effective in the framework of shared governance?**

Because there is a rich experience at all levels of the institution, he urged CUCEA to weigh in on policy matters and would like to see this input in a more consistent manner.

**Q—Where would we fit in, not just on retirement issues but also about broader issues?** In as many ways of interacting as possible. UC needs to do a better job of tapping into the richness of the expertise of the emeriti.

**Q—Louise Taylor—could there be a regular meeting between the Provost and the Emeriti?**

Yes, he agrees and said he would recommend that this be regularized.

**Q—How do you see Emeriti being able to promote the value of a UC education?** Emeriti are positioned both by their UC experience and in their connections in various communities to serve as ambassadors. Their role would not necessarily be seen as self-serving or advocacy.

**Q—What is your new role as you step down from serving as Provost?** Several projects will be under his new responsibilities, including the Native American Opportunity Initiative, Repatriation of Native American remains and artifacts, and envisioning what the “future” of excellent education would look like.

**Comment: Larry Pitts** remarked that we need to reimagine what the University of California could do for California and urged each of the campus emeriti organizations to direct some of its energy outside of the campus, e.g., have emeriti mentor high school students.

**Comment: Michael Brown**—it is well known that we have equity issues and in any way that we address this issue will show that we care and speaks loudly of our commitment. We need to ensure that the University has the resources it needs as it brings in a more inclusive student body, a more inclusive faculty and a more inclusive staff.

### **New Business and Adjournment**

In her final remarks as she assumes her new office as Chair, Jo Anne Boorkman asked how we can better communicate both among ourselves and to the broader community. Suggestions made at the CUCRA meeting included encouraging campus emeriti and retiree organizations to use *New Dimensions* for brief articles on local activities and news and to underscore the UCOP connection. In addition, she will work to identify and invite other senior UC leaders to meet with us, using Zoom as an opportunity to publicize these conversations more broadly. Louise asked the campuses to submit the links to their YouTube offerings and suggested that we

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should explore linking to them on the CUCEA website. Larry Pitts suggested that we look at what campus activities can be exported more broadly to the surrounding communities. George Haggerty suggested that local OSHER activities are another potential source of outreach for emeriti.

The meeting was adjourned at 4:12pm.

Respectfully submitted,  
Phyllis S. Mirsky  
Secretary