

## **Council of University of California Emeriti Associations (CUCEA)**

UC Davis Onsite and via Zoom

October 26, 2023

### **ATTENDEES:**

*CUCEA Officers:* Jo Anne Boorkman (D) Chair; Joel Dimsdale (SD) Chair-elect; Phyllis Mirsky (SD) Secretary; William Parker (I) Treasurer; Caroline Kane, Interim Information Officer (B); Louise Taylor, Past Information Officer/Past Chair (B); Jim Chalfant Web Manager (D)

*Emeriti Association Presidents, Vice Presidents, CUCEA Representatives and Alternates:*

Amy Joy Block (B), Robert Flocchini (B), Steve Martin (B), Suad Joseph (D), George Miller (I), Dan Mitchell (LA), Raymond Russell (R), Jose Wudka (R), Bill Ashby (SB), Denise Bielby (SB), Eli Silver (SC), Peter Gourevitch (SD), Henry Powell (SD), Susan Janson (SF), William Wara (SF)

*JBC Chair:* Roger Anderson (SC)

*Office of the President:* Regent Jose Hernandez; Associate Vice President, Total Rewards, Jay Henderson; Director (RASC) Bernadette Green; Assistant to Regents, Angela Clark,

*Center Directors and Liaisons:* Cary Sweeney (B), Larry Thao (D), Ayesha Dixon (LA), Cristina Otegui (R), Christy Dawley (SC)

*Guests:* Kathy Foley (SC), Adrian Harris (LA), Todd Wipke (SC), Mae Brown (SD), Steve Martin (R)

### **Call to Order and Welcome:**

Chair Jo Anne Boorkman called the meeting to order at 8:24am. Jo Anne welcomed the group and invited participants to introduce themselves.

### **Officers Reports: Chair's Report:**

As a follow-up to the Regents' receipt of the 2018-2021 *Virtual Eleventh Campus* report, CUCEA was invited to present at the July 19, 2023, Regents Committee on Public Engagement and Outreach. Regent Reilly was interested in hearing from Emeriti in person. Jim Danziger (UCI) Ellen Weber (UCSF) and Jo Anne Boorkman (UCD) constituted the delegation.

UCFW has continued to be interested in areas that impact Emeriti, especially questions relating to faculty recalls to teaching and service. UCFW has continued to be concerned about the difficulties encountered accessing RASC by faculty preparing for retirement and the need for retirement counselors, as well as the difficulties survivors have encountered.

A UC Retiree Advisory Committee was proposed by CUCEA and CUCRA leadership to Cheryl Lloyd shortly after she was appointed UCOP VP for Human Resources. In August 2023, she appointed this committee, with Joel Dimsdale, Dan Hare (JBC member), and Jo Anne representing CUCEA. At the first meeting on August 31<sup>st</sup>, two issues expressed through multiple JBC reports were addressed: 1) the annual \$3000 allocation for out-of-state retirees for the University's contribution for their health-care coverage, established in 2013, that has not been increased; and 2) whether the United Healthcare (UHC) program could be added as an option for these retirees. The Deloitte analysis concluded that conditions for offering UHC would be too disruptive to add and consider at this time. Deloitte's rationale for the lack of any COLA-type adjustment to the contribution for out-of-state retirees was not compelling and further analysis was requested.

Following up on the request for early involvement by CUCEA in relevant RFPs, Jay Henderson, UC Assistant VP for Total Rewards, is initiating a Total Remuneration Study Workgroup, with representatives from multiple constituencies and stakeholders. Robert C. May, UCD, will be CUCEA's representative. Jay Henderson was asked to speak briefly on the scope and intent of the Total Remuneration Study Workgroup and answer any questions. The first meeting of this workgroup will be in November 2023.

### **Conversation with Regent Jose Hernandez**

Jo Anne introduced Regent Hernandez, who shared his perspective that the Regents serve as stewards for the people of California as the University fulfills its goals in education, research and public service. He described his personal journey from the farm fields of the Central Valley to his experiences as an astronaut. He currently serves as President and Chief Executive Officer at Tierra Luna Engineering, LLC, an aerospace company.

Some of the issues facing the Regents include infrastructure needs, including deferred maintenance, budget shortfalls due to decreases in state revenues, and the need to decrease barriers so all eligible California students can benefit from a UC education.

Several of the questions from the group related to aging infrastructure on the campuses and increased operating costs, especially post-strike settlement. The tension between these two needs is ongoing. There is also a need to be able to attract international students but balancing that with serving California students.

### **[Video of Regent Hernandez's presentation](#)**

### **Chair-Elect's Report:**

Chair-elect Joel Dimsdale thanked Bernadette Green for keeping us informed as RASC has been increasing staffing to address the identified problems in RASC services. Joel identified the need for more granular data in service measures in order to determine more accurately how successful the improvements have been. Bernadette indicated that she welcomed ideas/recommendations as we move forward in this effort.

Joel indicated the need for continuity in CUCEA leadership and encouraged those interested in serving as officers or committee members to volunteer. A call soliciting such interest will be issued shortly.

**Secretary's Report:**

Secretary Phyllis Mirsky, moved the adoption of the distributed minutes. It was seconded by Louise Taylor.

**ACTION: The minutes were approved as distributed.**

**Treasurer's Report:**

Treasurer Bill Parker present the CUCEA Budget for 2023/24 for approval and Louise Taylor seconded.

**ACTION: The 2023/24 CUCEA Budget was approved.**

**Information Officer's Report:**

Caroline Kane is serving as Interim Information Officer. She acknowledged the contributions that Louise Taylor has made during her tenure as Information Officer. Recruitment for the Information Officer position is underway.

**Web Master's Report:**

Web Master Jim Chalfant issued a call for suggestions for items that should be included in the website, included photos from the campuses.

**JBC Report:**

JBC Chair Roger Anderson said the discussion of the report at the previous day's Joint Meeting was quite extensive with feedback provided by UCOP on several of the concerns. He wanted to reinforce that a continuing concern remains the perceived inequity between in-state retirees and those out-of-state, who have access only through VIA Benefits.

**ACTION: The JBC Report was accepted.**

## **Campus Reports and Issues:**

The campuses had submitted their reports and they are available on the CUCEA website. Most campuses reported greater participation in online events than in the previous in-person meetings. A common theme was a request for ideas and suggestions to encourage Emeriti to become more involved with the campus associations and attend in person meetings. Below are some additional comments:

Berkeley—Steve Martin: Have established departmental emeriti representatives to support outreach and increase participation. The Legacy Project is capturing via video interviews the historical perspectives of the emeriti.

Davis—Suad Joseph: Fundraising for students experiencing housing insecurity has been successful. The EA has conducted 525 video interviews so far capturing campus and emeriti histories. Will be establishing college/school liaisons with the Emeriti Association.

Irvine—George Miller: Hybrid format has been successful. Visited all the Deans as part of outreach and to explore ways emeriti can remain involved.

Los Angeles—Ayesha Dixon and Dan Mitchell: Holding new emeriti wine and cheese receptions to which those who retired in the previous three years are being invited. Exploring possibility of establishing a program similar to Berkeley's Emeriti Academy.

Riverside—Raymond Russell: All events are cosponsored with the Retirement Association, including quarterly in person lunches. There has been some success with hybrid events. Riverside does not have a Retirement Center. Fundraising for graduate student travel awards continues to be effective in supporting attendance at conferences or research for those who have been advanced to candidacy.

San Diego—Harry Powell: Membership is currently at 500. Activities include a book club, lectures, and the Chancellor's Scholars/Emeriti Mentor Program.

San Francisco—Susan Janson and Bill Wara: There is major construction going on, impeding access to campus activities. Hope to be meeting with campus leaders more often but currently focused on outreach to faculty. There is only one staff member to support the Emeriti, Retirees and Alumni. Would like to propose creation of a Retirement Center. Considering elimination of dues.

Santa Barbara—Denise Bielby: Membership currently stands at 500. There are no membership dues. Established a link with the Center for Aging and Longevity's Research Center. The need for greater administrative support for retirement center is ongoing.

Santa Cruz—Eli Silver: Successful luncheon meetings, one of which is underwritten by the Chancellor. Two emeriti lectures are available on its You Tube Channel.

### **New Business and Adjournment**

The April 2024 meeting will be virtual hosted by UC San Diego.

The October 2024 meeting will be hosted by UC Santa Cruz

The April 2025 meeting will be a hybrid meeting hosted by UC Riverside.

The meeting was adjourned at 11:30am

Respectfully submitted, Phyllis S. Mirsky, Secretary