

UC Santa Barbara Emeriti Association Report to CUCEA Fall 2022

Our Board postponed its first Fall meeting of the 2022-2033 academic year to focus instead on its Bi-Annual General Membership Meeting, to which the entire association membership is invited via Zoom on October 11, and on hosting the resumption of the annual in-person Chancellor's Reception for new emeriti and retirees on October 18. The reception, held at Mosher Alumni House, is the first such event since Spring, 2019 because of pandemic restrictions. In lieu of the postponed fall Board meeting, members and the association's sole staff member met for an in-person breakfast on at Mulligan's Café at the Santa Barbara Golf Club.

The Board continues to focus its activities on three overarching topics: (a) increase the Emeriti Association's financial and operational support by the campus administration, (b) strengthen the operation of the Emeriti Association, and (c) enhance the Emeriti Association's visibility to and engagement by the emeriti community.

Regarding limited financial and operational support from the campus administration:

The Emeriti Association continues to hear from numerous emeriti and survivors who are suffering egregious lapses in timely response from RASC. Their plight is exacerbated by the inadequate level of support for emeriti at UCSB, compared to that provided by other UC campuses. The UCSB Emeriti & Retirees Center is staffed by a half-time Coordinator, classified as an Assistant II. Most campuses have at least one full-time Director (not Coordinator) and at a higher classification. When the previous Coordinator resigned in June, 2021, we tried to get the position reclassified and increased to fulltime, but this effort was not successful. Our President and Vice President subsequently met with the Executive Vice Chancellor and the Director of Human Resources (which houses the Emeriti & Retirees Center) to make the case that UCSB should be doing more. We have also met several times with the Academic Senate Faculty Welfare Council, which was well aware of emeriti concerns resulting from the problems at RASC. The result of this collaboration was a six-page memo addressed to the Chancellor and the EVC, signed by the Chair of the Faculty Welfare Council and the President of the Emeriti Association, laying out our concerns in detail and requesting that the Chancellor appoint a Task Force to look into the matter. The Chancellor has recently agreed to appoint a small committee, which held its first meeting in October. In contrast, the Emeriti Association and the Academic Senate's Faculty Welfare Council continue to work cooperatively in addressing the shortcomings of the campus administration.

Regarding operation of the Emeriti Association:

The Nominations Committee increased Board membership to a disciplinarily and categorically diverse twenty members.

The Membership Committee continued its focus on identifying eligible members, which has been an ongoing challenge because the campus does not maintain a centralized list from which to recruit. The membership total for 2021-22 increased to 150, out of approximately 400 possible members, and up from 112 the previous year.

Upon recommendation by the Membership Committee, the EA Board revised its Bylaws to add the category of Honorary Member to its established categories of Regular Member and Associate Member. EA Board members may nominate retired persons otherwise ineligible for Regular or Associate membership and whose dedication, commitment, and academic leadership at UC Santa Barbara have significantly enriched the substance of and/or contributed positively to the academic goals of UC Santa Barbara and/or the Emeriti Association. In Spring 2022, the Board granted Honorary membership to Dr. Michael Young, former Vice Chancellor for Student Affairs, for his twenty-five years of exceptional leadership and devoted service to the university.

Regarding the Emeriti Association's visibility to and engagement by the emeriti community:

The Board created a Communication Committee, under the direction of the Emeriti Association's President, to serve as advocate for the Emeriti Association through communication with campus leadership, the Academic Senate Council on Faculty Welfare, and the Association's current and future membership.

The Oral History Task Force, a project to collect biographies and memoirs of notable contributors to the history of UCSB, continues its work on identifying potential interviewees and sources of campus support and funding.

The Board continues work on developing an Emeriti Association portal for Shoreline, the campus social media application for event messaging, planning, notification, and registration.

The UCSB Emeriti Association Scholarship Fund has grown, thanks to the generosity of our emeriti and friends, and we anticipate offering one or two additional four-year scholarships to students coming to UCSB in the fall.

Last Spring's EA events concluded with another engaging private tour of the Margerum Winery by the well-known winemaker and UCSB alumnus Doug Margerum, and a docent-led tour of the exhibit "Through Vincent's Eyes: Van Gogh and His Sources" at the Santa Barbara Museum of Art. For Fall Quarter 2022, the Program Committee has arranged a robust schedule of events that includes the following: a Guided Visit of the UCSB Art, Design, and Architecture Museum; a Bird Watching Walk with the Santa Barbara Audubon Society at the UCSB Lagoon; an After-Performance talk with the director of the Ensemble Theater Company's performance of "Carmen Jones" at the New Vic Theater in Santa Barbara, a talk by Shirley Geok-Lin Lim,

Professor Emerita of English, at UCSB's Davidson Library; a Walking Tour of the UCSB North Campus Open Space Tour led by the Cheadle Center for Biodiversity & Ecological Restoration; a Zoom Webinar, "Ukraine and Russia: Implications for the World Economy" by Benjamin Cohen, Distinguished Professor Emeritus of Political Science and Louis G. Lancaster Professor of International Political Economy; a Bike ride from Goleta Beach to Hendry's Beach; and a Zoom Webinar, "UCEAP: Sixty Years of Study Abroad" by Professor Vivian-Lee Nyitray, Associate Vice Provost and Executive Director, UC Education Abroad Program.

The webinars are open to the entire campus community and are included on the UCSB events calendar. Videos are available on the Emeriti Association website.

Submitted by,

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CUCEA Representative