

Council of University of California Emeriti Associations (CUCEA)

Minutes of Meeting

November 1, 2012

UC Santa Cruz

**Attending:**

*CUCEA Officers:* W. Douglas Morgan (SB) Chair/EA President; John Marcum (SC) Chair Elect; Charles Hess (D) Past Chair; Lyman W. Porter (I) Treasurer; Charles Berst (LA) Past Chair/Honorary Member/Bio-bib Editor; Ralph Johnson (LA) Archivist/Historian/Alternate Campus Rep; Adrian Harris (LA) Joint Benefits Committee Chair; Marjorie Caserio (SD) Web Manager/Editor; Ernest Newbrun (SF), Past Chair; William Ashby (SB) Secretary/Campus Representative

*Emeriti Association Presidents:* Anthony Norman (R); Michael Thaler (SF); Michael Cowan (SC)

*Emeriti Association Representatives and Alternates:* Ed Epstein (B); C. Roger Glassey (B); Bill Rains (D); Paul Sheats (LA); Irv Hendrick (R); Dorothy Rice (SF); Dick Attiyeh (SD); Mary Silver (SC)

*CUCRA Officers:* Marian Gade (B) Chair; Lee Duffus (SC) Vice Chair and Chair Elect; Marianne Schnaubelt (I) Vice Chair Elect.

*Center Directors:* Patrick Cullinane (B); Susan Barnes (D); Jeri I. Frederick (I)

*Guests:* Marjorie Ahl (D); Barbara Nichols (D); Deanna Prichard (D); Nancy Pascal (SC)

**Call to Order:**

The meeting was called to order at 1:00 p.m. by Chair Morgan.

**Minutes of the April 27, 2012 Meeting:**

Copies of the minutes from the April 27, 2012 meeting at UC Irvine were distributed and are also available on the CUCEA website:

<http://cucea.ucsd.edu/meetings/4.12CUCEAminutesfinaldraft.htm>

The minutes were approved unanimously.

## **Officers' Reports:**

### **Chair's Report:**

Chair W. Douglas Morgan referenced his report in the October 2012 issue of the CUCEA Newsletter, distributed at the meeting and also available on the CUCEA website:

<http://cucea.ucsd.edu/reports/documents/Rev2NEWSLETTERCUCEAOCTOBER2012.pdf>

He expressed concern about the focus of the September 12, 2012 Regents' Retreat, described in the newsletter, which focused on how to generate savings by reducing health and welfare benefits. The possible reduction of benefits for dependents is particularly troubling. CUCEA's goal is to stay abreast of these developments and to stay in the loop.

### **Chair Elect's Report:**

Chair Elect John Marcum had no report at this time.

### **Secretary's Report:**

Secretary William Ashby had no report, apart from the minutes.

### **Treasurer's Report:**

Treasurer Lyman Porter distributed spreadsheets on CUCEA's net worth, cash flow, and dues payment. He drew attention to the fact that CUCEA is currently running a deficit of approximately \$3000. This does not constitute a crisis, since there is ample balance in net worth. Nevertheless, in view of the loss of the subsidy from the Academic Senate and the ever increasing travel expenses, it is an issue that must be addressed. Consequently, Lyman recommended that CUCEA dues (currently \$1.00 per member) be increased, effective May 2014. Dorothy Rice moved that the dues be increased to \$2.00 per member, effective May 2014. The motion was seconded by Paul Sheats. A vote was taken, and the motion passed unanimously.

### **Information Officer's Report:**

Louise Taylor was unable to attend the meeting. Chair Morgan gave her report, as follows:

The Information Officer is responsible for maintaining the CUCEA Roster of Officers, EA Presidents, Representatives and other members, and for circulating

information concerning meetings and other topics of interest to CUCEA's members.

In April, at UCI, I announced that procedures had changed on the distribution of monthly annuitant death reports for campuses, and informed you that it would be up to each campus to advise Daniel Scuiry, if the distribution for your campus changed. I am pleased to report that over the summer and with the help of Joe Lewis, we are again receiving monthly annuitant death reports for ALL campuses, which I distribute to those who have expressed an interest in receiving them. If you would like to have a copy and are not receiving the reports now, please let me know. The last report was the September report, distributed October 9, 2012.

On the subject of CUCEA's Bylaws, a copy of the proposed Bylaws was distributed April 9, 2012 and suggestions were received before and during our meeting at Irvine, which were incorporated into a revision dated April 29. Campus Representatives were asked to seek approval from their EA Boards and respond by June 1. UCB, UCSB, UCSD and UCSF responded in the affirmative, saying their boards had approved the proposed changes.

Unfortunately, there has been one minor change made to these Bylaws where the responsibility for creating and distributing the spreadsheets (e.g. meeting dates and locations, Officers, Campus Representatives, etc.) will transfer from the Archivist/Historian to the Information Officer. A copy of these changes was distributed to all on October 17<sup>th</sup>.

Section V of the Bylaws states:

Amendments to these Bylaws may be proposed by any campus representative or by the Council Chair and will be adopted when endorsed by the vote of at least six of the campus representatives. At least four weeks must expire between the time when the campus representatives are informed of the proposed amendment and the time of the vote.

If possible, I would like to ask for an exception to the 4-week requirement, since we will all be meeting together, and instead ask that these Bylaws be approved by the Campus Representatives with a unanimous show of hands.

Chair Morgan directed attention to Section V of the Bylaws and Louise Taylor's recommendation in the last paragraph of her report. It was moved and seconded that the Bylaws be approved. They were approved by unanimous vote.

### **Web Manager/Editor's Report:**

Marjorie Caserio announced that, henceforth, officers' reports will be published on the CUCEA website, with the exception of the Treasurer's report.

Copies of the October 2012 CUCEA Newsletter were distributed. It is accessible on the CUCEA website:

<http://cucea.ucsd.edu/reports/documents/Rev2NEWSLETTERCUCEAOCTOBER2012.pdf>.

Marjorie noted that this is the fourth issue of the newsletter. She raised two issues that required attention: the need for an editorial board or consulting group to generate new ideas, and the need to expand distribution of the newsletter to a broader audience. Marjorie recommended that each Emeriti Association take responsibility for distributing the newsletter. One possibility would be to post the newsletter to a listserv that would be go to all emeriti. It was decided that each campus will receive 5 to 10 hard copies of the newsletter for distribution to campus administrators.

Chair Morgan appointed Paul Sheats and Louise Taylor to serve, along with Marjorie Caserio, on the newsletter editorial board.

Ernest Newbrun complemented Marjorie on the quality of the newsletter, in particular on her article about electronic learning. It was noted that the October 1 issue of the Chronicle of Higher Education has an article about UC's electronic education initiative.

### **Archivist/Historian's Report:**

Ralph Johnson distributed the following Archivist's Report:

CUCEA'S Archives are located on the UCLA campus in the Emeriti/Retirees Relation Center in Rolfe Hall. Eddie Murphy, Director of the Center, graciously gives us a place to process the materials as well as space to house them.

Each year's October meeting offers an appropriate occasion for the distribution of an updated edition of the *Guide to the CUCEA Archives*. This assures that the *Guide* is maintained as a current and accurate representation of the files as they expand, and at the same time it guarantees that it is put in the hands of the new officers, campus representatives, and Center Directors. The *Guide* may be viewed on CUCEA's fabulous website <http://cucea.ucsd.edu> which Marjorie Caserio created and maintains. This website includes the Bylaws, history, minutes of meetings, Biobibliographic Surveys, etc.

CUCEA, unlike many associations, does not work through a set of standing committees. In organizing the archives we have established a series of files in which we store documents on the separate specific issues which, over time, have engaged CUCEA's attention.

The only change this year is the addition of the folder titled "History of Emeriti Centers" to **Section VI. Issues of Concern to CUCEA.**

During the past year we finished processing the large amount of documents received from Honorary Member Moses Greenfield. These have been very welcome, as they filled in some of the gaps. Other former members of CUCEA should be reminded that the records of their work are important and should not be discarded. Send them to the CUCEA archives in the UCLA Emeriti/Retirees Relations Center where they can be reviewed and maintained as appropriate at the following address:

Ralph Johnson  
CUCEA Archivist  
UCLA Emeriti/Retirees Relations Center  
1116 Rolfe Hall  
Los Angeles, CA 90095-1437

Ralph also distributed an Historian's Report, about the seventh meeting of CUCEA, held twenty-five years ago at UC Santa Cruz (October 25, 1990).

Ralph distributed two additional items:

- Guide to the Archives of the Council of University of California Emeriti Associations;
- A bi-fold brochure first published in 1992-93, outlining the purposes of CUCEA.

Finally, Ralph announced that Moses Greenfield's papers had been placed in the CUCEA archives.

### **Bio-bibliography Survey:**

- Charles Berst reminded members that the Bio-bibliographic Survey has moved to a three-year cycle. The survey questionnaire is similar to the previous version. A key change is that emeriti are now invited to report the amount of their gifts to UC over the past three years. Once again, emeriti can respond online or by mail. Charles reminded us of the goals of the survey, in particular the role it can play in advocating for the interests of emeriti. The

last survey was very well received and may have played a role in the deliberations of the Task Force on Post-Retirement Benefits.

Charles distributed packets containing the survey questionnaire, a sample cover letter and reminder letters, as well as a sample article that each campus could distribute to its constituents. These items will also be sent electronically to campus representatives by the Information Officer. The following is the time line:

- Early December: Campus representatives mail out survey with cover letter;
- Early January: Campus representatives send out reminder;
- Early February: Campus representatives send out second reminder; then tally results and write report, to be sent to Charles Berst.

Last time, the overall response rate was 33%. Campus representatives should strive to attain at least that level of response from their constituents.

Bill Ashby asked for clarification on the period covered by the Survey. The questionnaire invites respondents to report their activity from July 2009 through June 2012. In the case of those who have been retired for less than three years, this would include time in active service. Charles Berst replied that since this is a survey of emeriti, responses should be limited to activities since retirement (three years at most, but less than three years for more recent retirees).

Finally, Charles expressed his wish to be replaced as Bio-bibliography editor after the current cycle.

#### **Joint Benefits Committee:**

Adrian Harris noted that the report had been distributed and was available on the CUCEA website:

<http://cucea.ucsd.edu/reports/JBCReporttoCUCECUCRAOct2012.htm>.

It was noted that the report goes to the Faculty Welfare Committee, via Chair Doug Morgan.

Approval of the JBC report was moved and seconded; the motion was passed unanimously.

#### **In Memoriam:**

Ernest Newbrun presented a memorial tribute to John Cymerman Craig (1920-2012), who served CUCEA as campus representative, vice chair and chair.

Ralph Johnson presented a memorial tribute to Moses Greenfield (1915-2012), a founding member and chair of CUCEA.

**Campus Reports:**

Ed Epstein (B), Bill Rains (D), Paul Sheats (LA), Tony Norman (R), Dick Attiyeh (SD), Dorothy Rice (SF), Bill Ashby (SB), and Mary Silver (SC) each presented a summary of Emeriti Association activities on their campuses. Copies of the reports were distributed and all will be posted on the CUCEA website (<http://cucea.ucsd.edu>).

**New Business:**

There was no new business. Doug Morgan adjourned the meeting at 3:45.

Respectfully submitted,



William J. Ashby

Secretary

First draft: 11/8/12

Revised:

Approved as submitted: 4/23/13

DRAFT