A Virtual
Eleventh Campus

The Tenth Inventory of
University of California Emeriti Activity
2018-2021

CUCEA
Council of University of California
Emeriti Associations

The teaching, the scholarship and the community work of UC emeriti during this period, when viewed in the aggregate, is equivalent to that of a major university. The emeriti contributions to the mission of the University of California amount to a virtual eleventh campus.
CUCEA

The Council of University of California Emeriti Associations (CUCEA) is an organization composed of the Emeriti Associations of nine of the UC campuses: Berkeley, Davis, Irvine, Los Angeles, Riverside, Santa Barbara, Santa Cruz, San Diego and San Francisco. The tenth campus, UC Merced, is relatively new and does not currently have an emeriti association.

CUCEA was founded in 1987 and it convenes twice a year. Its primary function is to serve the interests of all UC emeriti and the Emeriti Associations on their respective campuses. It does this through its advocacy on behalf of emeriti interests as well as by helping to coordinate and strengthen the individual campus efforts on behalf of emeriti. It also supports the teaching, research, and service missions of the University of California.

CUCEA website: https://www.cucea.org/

Survey link: https://Bit.ly/EmeritiSurvey

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Accomplishments of University of California Emeriti during 2018-2021

Of the 2,087 emeriti who responded to the survey:

- 723 received honors or awards
- 1265 published a total of 5480 journal articles
- 304 taught a total of 781 UC undergraduate courses
- 325 taught a total of 902 UC graduate courses
- 185 taught courses at other institutions
- 475 served as a PhD advisor
- 301 served as a formal mentor to undergraduate students
- 249 served as a formal mentor to junior faculty
- 1032 served as a mentor in an informal role
- 751 provided service to UC in various ways
- 523 authored or co-authored a total of 839 books
- 1085 presented a total of 4371 conference papers
- 889 used their expertise in pro bono work
- 1588 were active in their professional associations
- 309 held leadership positions in professional associations
- 619 served on editorial boards
- 511 undertook a total of 2165 artistic or creative projects
- 973 participated in community service
- 669 used social media to disseminate their work
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OVERVIEW

This report summarizes the findings of the tenth triennial survey of University of California emeriti faculty activity. It was conducted in the Fall of 2021 to create an inventory of the scholarly and community service activities of UC emeriti during the academic years 2018-2021. The survey asked about teaching, research, publications, creative work, awards, community and professional service, and the impact of Covid-19.

This project is grounded in the premise that the University of California’s pre-eminence derives from the work of its faculty. For many faculty members that work does not end upon retirement. The intent of the survey is to show the extent to which that is true. It is not intended to include a representative sample of emeriti and infer the activities of all emeriti from that. Rather, it is an inventory of the activities of the 2,087 emeriti who voluntarily responded to the request to provide information. As such, it represents a lower bound on the actual level of the activities of all emeriti.

ABOUT THE SURVEY

The survey was administered through an email and/or postal mail request sent by the retiree/emeriti center of each campus to all of their emeriti faculty with contact information. A link was provided to the survey, promising anonymity to respondents. More than 6,000 emeriti were contacted, and 2,087 responded. There are surely additional activities conducted by those who did not respond. This inventory provides impressive support for the claim that, when viewed in the aggregate, the teaching, scholarship and community work of UC emeriti during this period is equivalent to that of a major university. Emeriti contributions to the mission of the University of California amount to a virtual eleventh campus.

THE IMPACT OF COVID-19 ON EMERITI ACTIVITIES

This survey covered the period from July 2018 to June 2021. Part way through that period, in March 2020, the Covid-19 pandemic changed everything. Most campuses moved to remote instruction in mid-March, and non-essential travel was restricted. The survey asked respondents whether their activities in a number of categories increased, remained about the same, or decreased as a result of the pandemic. For all categories, the number who responded that activities decreased exceeded the number who said they increased. These results indicate that emeriti activity in this period would have been even greater had it not been for the Covid-19 pandemic.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Increased</th>
<th>About the same</th>
<th>Decreased</th>
<th>Not relevant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching</td>
<td>63</td>
<td>465</td>
<td>422</td>
<td>1081</td>
</tr>
<tr>
<td>Research/publishing</td>
<td>221</td>
<td>817</td>
<td>338</td>
<td>644</td>
</tr>
<tr>
<td>Presenting at conferences</td>
<td>69</td>
<td>386</td>
<td>802</td>
<td>769</td>
</tr>
<tr>
<td>Attending conferences</td>
<td>74</td>
<td>283</td>
<td>893</td>
<td>771</td>
</tr>
<tr>
<td>Mentoring</td>
<td>112</td>
<td>729</td>
<td>444</td>
<td>739</td>
</tr>
<tr>
<td>Professional service</td>
<td>194</td>
<td>720</td>
<td>432</td>
<td>683</td>
</tr>
</tbody>
</table>
TEACHING AND MENTORING

During 2018-21 UC emeriti taught at least 2,295 courses, with 1,683 for UC and 612 for other institutions. The UC courses included 781 undergraduate and 902 graduate courses.

Many emeriti faculty continue to teach in retirement even when they do not receive university funding to do so. Of the 2,087 respondents, 814 reported teaching one or more courses, with only 380 reporting that they received university payment. In addition, 664 emeriti responded that they had participated in other teaching, such as guest lectures, Coursera open online courses, university extension classes, professional seminars, and so on.

Teaching UC Courses
Emeriti faculty teach UC courses for a variety of reasons. Some are recalled to fill gaps in their department’s teaching schedule. Others continue to teach courses they developed in their field of expertise because they enjoy doing so, or they develop and teach seminars on topics they had not taught before but that are of interest to them.

As the table below indicates, 304 emeriti said that they taught undergraduate courses and 325 said they had taught graduate courses. The survey asked how many courses of each type had been taught in the three-year period, but the maximum option was “6 or more.” A total of 31 emeriti chose this category for undergraduate courses, and 52 chose it for graduate courses. Therefore, the column showing “number of courses” is actually the minimum taught because responses of “6 or more” were tallied as if 6 courses were taught. Similar calculations occur throughout this report, and are indicated by the “+” sign after a number.

<table>
<thead>
<tr>
<th>TYPE OF COURSE</th>
<th>NUMBER OF EMERITI</th>
<th>NUMBER OF COURSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>UC undergrad</td>
<td>304</td>
<td>781+</td>
</tr>
<tr>
<td>UC graduate</td>
<td>325</td>
<td>902+</td>
</tr>
</tbody>
</table>

Teaching at Other Institutions
As shown in the table below, 185 emeriti reported teaching at institutions outside the UC system. In some cases, emeriti reported that they had accepted a position elsewhere after retiring from UC. In other cases, faculty were invited to teach as visiting professors, indicating the high regard with which UC faculty are held across academia. The majority of these courses were taught at the graduate level. The average number of courses taught by these emeriti was slightly more than 3 at both levels.

<table>
<thead>
<tr>
<th>TYPE OF COURSE</th>
<th>NUMBER OF EMERITI</th>
<th>NUMBER OF COURSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>67</td>
<td>228+</td>
</tr>
<tr>
<td>Graduate</td>
<td>118</td>
<td>384+</td>
</tr>
</tbody>
</table>

Other Teaching Activities
Respondents were asked an open-ended question to describe any other
type of teaching they participated in
during the period of the survey. A total
of 664 emeriti responded, with a myriad
of interesting activities.

Most commonly, respondents had given
guest lectures and seminars, met with
groups of PhD or medical students,
taught local classes for laypersons, or
participated in online learning. A total of
27 reported teaching for the Osher
Online Learning Institute through UC
University Extension. Below, in the
respondents’ own words, are some
other typical teaching activities:

• 5 two-week lectures in China
• On-line classes on vegan nutrition
• I teach high school science, math, and
programming full-time
• Several webinars for a medical school in
Los Angeles
• Classes to grad students in Mexico and
an educational science podcast
• Grand Rounds moderator, resident
teaching, UCSD Health
• Consulting for undergraduate students
for their annual dance concert

Full-Time Equivalence

Considering only the courses taught for
UC and other institutions, and not the
additional teaching activities just
described, UC emeriti reported teaching
at least 2,295 courses over the three-
year period of the survey. Of these,
1,683 were at UC campuses and 612
were at other institutions.

Assuming a course load of 4 courses
per year for regular faculty, the 1,683
UC courses taught by emeriti faculty are
equivalent to the yearly teaching load of
421 regular faculty members. Using the
increasingly common teaching load of 3
courses a year brings this total to the
equivalent of 561 full-time faculty for a
year. These numbers underscore the
fact that emeriti faculty continue to
support the teaching mission of the
University of California. The 612
courses taught at other institutions
represent an additional 153 FTE for a 4
course load, or 204 for a 3 course load.

Mentoring

The survey responses indicated that
emeriti faculty continue to play an
important role in mentoring, including
supervising PhD and master’s degree
students, formally mentoring junior
faculty and undergraduate students, and
serving as informal mentors at all levels.

Many respondents reported serving in
multiple mentoring roles during the
2018-2021 time period. Almost half
(1,032 out of 2,087) had served in at
least one informal mentoring role. In
addition, emeriti reported serving in
formal mentoring roles as follows:

• 475 (23%) as a PhD advisor
• 620 (30%) on a PhD committee
• 255 (about 1 in 8) on a master’s
degree committee
• 301 (about 1 in 7) as a formal mentor
for undergraduate students
• 249 (about 1 in 8) as a formal mentor
for junior faculty

Although the survey did not ask about
mentoring post-docs, 37 of the
respondents mentioned doing so in the
free-response questions.

Clearly, emeriti faculty continue to play a
significant and valuable role in the
formal and informal mentoring of
students, post-docs, and junior faculty.
Almost 75% of the respondents (1,526 of 2,087) reported that they published at least one article, book chapter, or book during 2018-2021. Adding up all categories, emeriti produced at least 10,809 publications in this period.

One purpose of this triennial survey is to develop an inventory of the amount of research and publication the emeriti have been engaged in since retirement. Respondents were asked if they had authored or co-authored journal articles, book chapters, textbooks, other books, and other publications. If yes, they were asked to indicate how many publications they had in each category during the academic years 2018-2021.

An astounding 73% of respondents reported that they had continued to write and publish after retiring. The number of emeriti who continue to publish indicates that the retired professoriate values the conduct and dissemination of scholarly work for its own sake, and not for the benefit of their career advancement.

The responses to the questions about publications and professional activities, as well as to the open-ended survey questions, show that emeriti are energized by the intrinsic value of their work. They continue to pursue their scholarship, go to their labs, go out in the field, and interact with students and colleagues for the excitement and fulfillment this work provides.

**Types of Publications**

Journal articles were the most common type of publication reported by emeriti, with 1,265 emeriti reporting that they had published at least one journal article. The total number of journal articles published was at least 5,480. The survey questions that asked about publications had response options from 0 to “9 or more.” Amazingly, the most frequent response (other than 0) was “9 or more,” with 265 choosing that option. In calculating the total, those responses were tallied as if they were 9, so the total of 5,480 journal articles is almost surely an undercount.

The questions also asked about book chapters, and 633 responded that they had published at least one, with a total of at least 2,642 of these chapters. In the category of published books, 154 emeriti reported authoring a total of at least 231 textbooks, and 369 emeriti had authored a total of 608 other books.

The table below presents the numbers for these various types of publications.

<table>
<thead>
<tr>
<th>TYPE OF PUBLICATION</th>
<th>NUMBER OF EMERITI</th>
<th>NUMBER OF WORKS PRODUCED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journal articles</td>
<td>1265</td>
<td>5480+</td>
</tr>
<tr>
<td>Book chapters</td>
<td>633</td>
<td>1848+</td>
</tr>
<tr>
<td>Textbooks</td>
<td>154</td>
<td>231+</td>
</tr>
<tr>
<td>Other books</td>
<td>369</td>
<td>608+</td>
</tr>
<tr>
<td>Other types</td>
<td>705</td>
<td>2642+</td>
</tr>
</tbody>
</table>

These levels of productivity are impressive by any standard in higher education. They are even more impressive when coming from retirees.
Conferences and Presentations

In addition to publications, many emeriti disseminated the results of their work through presentations at conferences and other venues. More than 62% of respondents said they had given one or more scholarly presentations during the time period of the survey. The most common venues were professional conferences, with more than half of respondents saying they had given one or more conference presentations, including online conferences. The total number of conference presentations given during the survey time period was at least 4,371. Some emeriti were very active in this regard, with almost 10% reporting that they had given 9 or more conference presentations!

In addition, 848 respondents had given presentations in other venues, with a total of at least 3,212 of these reported. Venues included seminar series at the home campus or other university, special lecture series given by organizations, alumni events, industry-sponsored colloquia, and so on. Again some emeriti were very active in this category, with 143 respondents (7%) saying they had given 9 or more such presentations.

These numbers are even more striking when viewed in the context of the Covid-19 pandemic that emerged part way through the period represented by the survey. As shown earlier, 802 respondents said that their involvement in giving conference presentations decreased as a result of the pandemic, while only 69 said it increased.

Social Media

When asked about using social media sites as outlets for their scholarly and creative work, about a third of the respondents (669/2087) said they had done so. The dissemination methods included blogs, websites, YouTube videos, Instagram posts, and so on.

The amount of scholarly work disseminated by emeriti faculty through publications, presentations, and social media as reported in the survey is truly remarkable. There is no doubt that these activities add to the continuing prestige of the University of California.

Funding Support for Scholarly Work

It is beyond the scope of this survey to develop a comprehensive profile of the amount of funding and other kinds of support that UC emeriti have received. This information is important, but it is best compiled and reported at the campus level. However, there was one general survey question that asked about funding support for research or creative work. About a third reported receiving some support, with 184, 366, and 142, respectively, receiving intramural funding only, extramural funding only, or both intramural and extramural funding.

<table>
<thead>
<tr>
<th>TYPE OF VENUE</th>
<th>NUMBER OF EMERITI</th>
<th>NUMBER OF TALKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference</td>
<td>1085</td>
<td>4371+</td>
</tr>
<tr>
<td>Other venue</td>
<td>848</td>
<td>3212+</td>
</tr>
<tr>
<td>Total</td>
<td>1299*</td>
<td>7583+</td>
</tr>
</tbody>
</table>

*Total respondents, one or both categories
CREATIVE ACTIVIES IN THE ARTS

Almost 1 in 4 respondents reported that they had undertaken creative or artistic projects not covered by other questions, with a total of at least 2,165 such projects. “Visual arts” was the category with the largest number.

Emeriti were asked if they had undertaken any creative or artistic projects not covered by the questions about publications and presentations. Specific categories of creative arts were provided. The options for the number within each category ranged from 0 to “6 or more.” As with previous questions, respondents who chose the highest category were tallied as if they had 6 projects, so the totals given are an underestimate. Responses and number of works are shown in the table below.

<table>
<thead>
<tr>
<th>AREA OF ACTIVITY</th>
<th>NUMBER OF EMERITI</th>
<th>NUMBER OF PROJECTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theatrical</td>
<td>58</td>
<td>174+</td>
</tr>
<tr>
<td>Music/Dance</td>
<td>98</td>
<td>353+</td>
</tr>
<tr>
<td>Literary</td>
<td>183</td>
<td>432+</td>
</tr>
<tr>
<td>Visual arts</td>
<td>140</td>
<td>466+</td>
</tr>
<tr>
<td>Exhibits/shows</td>
<td>117</td>
<td>281+</td>
</tr>
<tr>
<td>Other creative</td>
<td>171</td>
<td>459+</td>
</tr>
<tr>
<td>Total</td>
<td>511*</td>
<td>2165+</td>
</tr>
</tbody>
</table>

*Total responding with one or more projects

Although the survey did not give emeriti the opportunity to expand on their responses to this question, there was an open-ended question at the end of the survey that can shed some light on these creative activities. It is clear from those responses that the emeriti who reported the creative activities featured here fall into two broad categories. In one category are those whose work in the arts is a continuation of their careers. Examples include faculty members from the arts and humanities who performed, wrote plays, displayed their creative work in museum exhibits, and so on.

In the other category are those who ventured into new creative areas after retirement, or who expanded on a hobby they had pursued before retirement. Examples include emeriti who have taken up woodworking, written novels or plays, acted in community theater, and volunteered to curate exhibits at local museums. Below, in their own words, are some of these creative activities:

- Began writing novels and very satisfied
- Helped curate an exhibit [for a local museum] … titled The Lost Japanese Community…
- I have a major 3-D Virtual Reality Museum exhibit based on my research
- I write plays, screenplays and television shows.
- Making mobiles for display and sale. Writing a book of poetry about the Trump Administration.
- I choreographed a dance work for [a local] Arts Festival.
- Engaged in chamber music, including performances at workshops.
PARTICIPATION AND LEADERSHIP IN PROFESSIONAL ASSOCIATIONS

Emeriti continued to be active in professional associations, with 1,588 (more than 3 out of 4) reporting at least one activity. Although reviewing manuscripts and proposals were the most common activities, almost 15% reported holding leadership positions and 36% served on committees.

Although most emeriti aren’t involved in the day-to-day activities of their campus or department, more than 3 out of 4 (1,588 out of 2,087) continue to bring recognition to the University through participation and leadership in their professional associations. Probably no single campus anywhere in the nation could claim a presence in these societies as widespread as the one collectively demonstrated by UC emeriti.

The table below shows the categories of professional and academic association activities listed in the survey question, and the number of emeriti who reported participating in each activity.

<table>
<thead>
<tr>
<th>AREA OF INVOLVEMENT</th>
<th>NUMBER OF EMERITI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership positions</td>
<td>309</td>
</tr>
<tr>
<td>Editorial board service</td>
<td>619</td>
</tr>
<tr>
<td>Attending meetings</td>
<td>985</td>
</tr>
<tr>
<td>Reviewing proposals</td>
<td>769</td>
</tr>
<tr>
<td>Reviewing manuscripts</td>
<td>1196</td>
</tr>
<tr>
<td>Serving on committees</td>
<td>749</td>
</tr>
<tr>
<td>Other involvement</td>
<td>161</td>
</tr>
</tbody>
</table>

CAMPUS AND COMMUNITY SERVICE

Including UC system-wide, campus, and college/school/department, 751 emeriti reported that they participated in service to UC during 2018-2021.

Service to the University of California

Many emeriti continue to contribute to the mission of the university through service to the Academic Senate, the UC Office of the President, or their campus, school or department. The table below shows the number of emeriti who contributed various levels of service during the 2018-2021 period.

<table>
<thead>
<tr>
<th>EMERITI SERVICE TO UC DURING 2018-2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEVEL</td>
</tr>
<tr>
<td>System-wide</td>
</tr>
<tr>
<td>Campus</td>
</tr>
<tr>
<td>College or dept.</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

Pro Bono Professional Public Service

When asked about participation in pro bono public service work making use of their expertise, 889 reported having done this work.

Many emeriti find opportunities to use their professional expertise in retirement in ways that go behind traditional academic roles. In this survey, 889
respondents reported doing pro bono work that relied on their expertise. This number represents 42.6% of those who responded to the survey. A noteworthy observation is that the figure of 42.6% is almost identical to the figure of 42% who responded that they had done such work in the previous triennial emeriti survey done in 2018, indicating that this level of service is stable over time.

The kinds of service work covered by this question can be gleaned from the free-response answers to the last survey question. Two categories of activity emerge from those answers. One is that emeriti are serving in advisory capacities on boards of directors, or to museums, libraries, service agencies, and non-profit organizations. They are involved in community activities at local, national, and international levels, such as advocating for environmental protection or working with immigrants.

A second category of pro bono service is in health care. Many respondents were doing volunteer work in community programs and clinics. For example, one respondent wrote “I volunteer at an inner city clinic to provide COVID vaccines to an underserved community.”

In both categories, a number of people reported offering their expertise in other countries or with international agencies. The pro bono work of UC emeriti faculty extends far and wide.

**Community Service**

In another notable show of consistency across time, 46.6% of emeriti responded that they had performed community service outside of UC and professional organizations, almost exactly matching the figure of 46% who responded that they had done so in the previous triennial survey in 2018. Even more remarkable is that the same 46% emerged in the survey before that, done in 2015. Clearly this level of community service is a hallmark of UC emeriti across time.

The types of public service performed by UC emeriti covered many categories, as shown in the table below.

<table>
<thead>
<tr>
<th>TYPE OF SERVICE</th>
<th>NUMBER OF EMERITI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community/civic</td>
<td>514</td>
</tr>
<tr>
<td>Charity or social causes</td>
<td>392</td>
</tr>
<tr>
<td>Political</td>
<td>201</td>
</tr>
<tr>
<td>Faith-based</td>
<td>150</td>
</tr>
<tr>
<td>Arts/culture</td>
<td>170</td>
</tr>
<tr>
<td>Teaching/mentoring</td>
<td>347</td>
</tr>
<tr>
<td>Other</td>
<td>153</td>
</tr>
<tr>
<td>Total activities</td>
<td>1927</td>
</tr>
<tr>
<td>Total with at least one type</td>
<td>973</td>
</tr>
</tbody>
</table>

As evidenced by comparing the total number of activities with the total number of respondents with at least one activity, many emeriti are involved in multiple community service activities. Note that these activities may or may not involve the professional expertise of the respondent, unlike the pro bono activities discussed earlier, which explicitly did involve that expertise.
OTHER PROFESSIONAL WORK

183 emeriti reported that they were engaged in an entrepreneurial or business enterprise, and 705 participated in at least one consulting project during 2018-2021.

Some emeriti continued to engage in income-earning activities in their retirement. In total, 1,126 (about 54%) reported that they worked outside of UC in a professional capacity in at least one of the categories presented in the question. The options and the number who chose each one are shown in the table below.

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>NUMBER OF EMERITI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entrepreneurial/business</td>
<td>183</td>
</tr>
<tr>
<td>Consulting project</td>
<td>705</td>
</tr>
<tr>
<td>Advisory board</td>
<td>474</td>
</tr>
<tr>
<td>Other</td>
<td>276</td>
</tr>
<tr>
<td>Total</td>
<td>1638</td>
</tr>
</tbody>
</table>

HEALTH SCIENCES EMERITI

Approximately 600 health sciences emeriti responded to the survey. Of those, about 58% maintained their license during part or all of the time period, and about 28% did clinical work during all or part of the period.

A few questions were asked only of health sciences emeriti, to ascertain whether they were still licensed and/or practicing. The first question asked whether respondents had maintained their license to practice. The second question asked if they did clinical work during the 2018-2021 academic years. Responses are shown below.

<table>
<thead>
<tr>
<th>PORTION OF 2018-2021 TIME PERIOD</th>
<th>NUMBER WHO MAINTAINED LICENSE</th>
<th>NUMBER WHO DID CLINICAL WORK</th>
</tr>
</thead>
<tbody>
<tr>
<td>All of it</td>
<td>305</td>
<td>108</td>
</tr>
<tr>
<td>Part of it</td>
<td>37</td>
<td>64</td>
</tr>
<tr>
<td>None of it</td>
<td>249</td>
<td>430</td>
</tr>
</tbody>
</table>

The 172 respondents who said they did clinical work during some or all of the time period were asked two follow-up questions. First, they were asked if they were paid for the work. Three of them did not respond, 109 said yes, and 60 said no. Next, they were asked "About how many hours a month did you do clinical work?" The answers were provided as free-response. For those who gave a numerical answer, the median was 20 hours a month of clinical practice.

HONORS AND RECOGNITION

723 emeriti received at least one award, honor or other recognition during 2018-2021, with 609 receiving professional awards and 114 receiving civic/community awards.

The University of California’s national and global stature derives mainly from the accomplishments and contributions of its faculty. Even in retirement many emeriti faculty are still being recognized...
for these accomplishments. Almost 30% of the survey respondents (609 of them) had received at least one professional honor or award during the period of the review, and 114 had received at least one community or civic award.

What’s even more significant is that many of these award recipients had been retired for a long time. The table below shows the number and percent of recipients of professional awards for different retirement cohorts.

<table>
<thead>
<tr>
<th>RETIREMENT TIME PERIOD</th>
<th>NUMBER RECEIVING AWARDS</th>
<th>PERCENT OF TOTAL NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-2021</td>
<td>173</td>
<td>28.5%</td>
</tr>
<tr>
<td>2013-2017</td>
<td>172</td>
<td>28.4%</td>
</tr>
<tr>
<td>2008-2012</td>
<td>120</td>
<td>19.8%</td>
</tr>
<tr>
<td>2003-2007</td>
<td>58</td>
<td>9.6%</td>
</tr>
<tr>
<td>Before 2003</td>
<td>83</td>
<td>13.7%</td>
</tr>
<tr>
<td>Total</td>
<td>606*</td>
<td>100%</td>
</tr>
</tbody>
</table>

*3 of the 609 awardees did not provide a retirement year.

**Multiple Awards and Honors**

Of the 609 respondents who reported receiving a professional or career award, 237 said they had received more than one such honor. Conservatively assuming they received just two honors, the total number of emeriti professional honors is 846. For civic and community honors, 79 respondents received one, and another 35 received two or more, for a total of at least 149 such honors.

Combining these two categories of awards, emeriti conservatively received 995 awards and honors.

**WHAT THIS REPORT LEAVES OUT**

While this report provides summaries of various categories of emeriti activities, it cannot convey the collective vitality and enthusiasm evident in the free-response answers. Those answers tell hundreds of stories and illustrate that emeriti faculty continue to thrive in their retirement. A few examples follow.

One respondent has developed teaching materials for health workers and parents about a particular medical condition in children, and created a website and smartphone app that support management of the condition. Another reports doing volunteer editorial work for poets with disabilities and terminal illness. There is an 86-year-old emeritus who biked from Mexico to Minnesota at age 83, then biked his age in miles when he turned 85. There is the retiree who was a lead advisor for a PBS film series, and another who gave a TedX talk. One retiree volunteers for the Red Cross, and another is active in Rotary International’s program to bring clean water, sanitation and hygiene to developing countries.

Answers to the free response questions contain facts, opinions and descriptions that expand on the statistics in this report. But they also convey a collective pride in the myriad accomplishments of the incredible cadre of University of California emeriti faculty. The “word cloud” on the following page displays the words most commonly used in the free-response answers.
As with previous CUCEA surveys, the collection of activities described in this report amount to a virtual eleventh campus. The number of respondents to the survey, 2087, exceeds the number of current faculty at any single campus in the UC system. And the level of activities reported here would almost surely be competitive with those of any single campus in almost all categories that help fulfill the mission of the University.

The commitment of the UC emeriti to continuing their professional scholarship, mentoring, and other service, without being motivated by career advancement issues, is a gift to the citizens of California and to the University of California system.

ENDNOTE

The + sign beside the numbers in some of the tables in this report indicates that the actual number is most likely somewhat higher than the number posted. For many of the questions the answer options included individual values up to a certain point, and then the last option was "X or more." For instance, the question about number of journal publications offered options from 0 to 8, and the final option of "9 or more." That option was chosen by 265 respondents, but in the tally of total journal publications they were each given credit for 9, when in reality many of them probably had more than 9. In all instances in the report, the most conservative numbers are used.
METHODOLOGICAL NOTES

A 22-item survey was prepared using the Qualtrics platform. The link was distributed to all UC emeriti for whom email addresses were available, except that a paper copy was mailed to those who had a stated a postal mail preference. A few questions included sub-questions based on answers to the original question. Most questions were multiple choice, but the last question, shown on the previous page, was free-response.

Each of the campus emeriti associations managed its own survey distribution process and the appeals to emeriti for participation. The exact number of emeriti contacted is not known, but is likely to be slightly over 6,000. Participation numbers by campus and retirement year are shown below.

The intent of the survey was not to get responses from a representative sample, but rather, to create an inventory of activities reported by those emeriti who voluntarily responded. As such, it represents a lower bound on the level of activity of all emeriti.

ACKNOWLEDGEMENTS

Staff members from each of the campuses were invaluable in managing local campus logistics. They are Cary Sweeney and Camille Koué (Berkeley), Kyle Urban (Davis), Jeri Frederick (Irvine), Ayesha Dixon (UCLA), Ali Kalmin and Phikoun Khamchanh (Merced), Christina Otegui (Riverside), Suzan Cioffi (San Diego), Louis Gutierrez (San Francisco), Ellen Pasternack (Santa Barbara), and Christy Dawley (Santa Cruz).

Thanks also go to the CUCEA officers and campus Emeriti Association presidents, whose names are listed elsewhere, as well as to Doug Mitchell (Riverside) and Sy Levin (UCLA), emeriti colleagues who provided leadership on their campuses. John Vohs, the previous CUCEA survey coordinator, guided me through the process every step of the way, for which I am extremely grateful. Errors of omission are mine alone.

Jessica Utts, CUCEA Survey Coordinator
UC Irvine

PARTICIPATION BY CAMPUS AND BY RETIREMENT YEAR

<table>
<thead>
<tr>
<th>Campus</th>
<th>Count</th>
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<tbody>
<tr>
<td>Berkeley</td>
<td>317</td>
</tr>
<tr>
<td>Davis</td>
<td>520</td>
</tr>
<tr>
<td>Irvine</td>
<td>176</td>
</tr>
<tr>
<td>UCLA</td>
<td>402</td>
</tr>
<tr>
<td>Merced</td>
<td>5</td>
</tr>
<tr>
<td>Riverside</td>
<td>114</td>
</tr>
<tr>
<td>San Diego</td>
<td>167</td>
</tr>
<tr>
<td>San Francisco</td>
<td>152</td>
</tr>
<tr>
<td>Santa Barbara</td>
<td>121</td>
</tr>
<tr>
<td>Santa Cruz</td>
<td>103</td>
</tr>
<tr>
<td>Not specified</td>
<td>10</td>
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<tr>
<td>Total</td>
<td>2087</td>
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</table>

<table>
<thead>
<tr>
<th>Retirement Year</th>
<th>Number</th>
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<tbody>
<tr>
<td>2018-2021</td>
<td>502</td>
</tr>
<tr>
<td>2013-2017</td>
<td>573</td>
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<tr>
<td>2008-2012</td>
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<td>2003-2007</td>
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<td>1998-2002</td>
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<tr>
<td>Before-1998</td>
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<tr>
<td>Missing</td>
<td>14</td>
</tr>
<tr>
<td>Total</td>
<td>2087</td>
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</table>
CUCEA
Council of University of California Emeriti Associations

**Berkeley**
President: David Hollinger
Website: [http://retirement.berkeley.edu/ucea](http://retirement.berkeley.edu/ucea)

**Davis**
President: MRC Greenwood
Website: [http://emeritiassociation.ucdavis.edu](http://emeritiassociation.ucdavis.edu)

**Irvine**
President: George E. Miller
Website: [http://retirees.uci.edu](http://retirees.uci.edu)

**Los Angeles**
President: Rosina Becerra
Website: [http://www.errc.ucla.edu](http://www.errc.ucla.edu)

**Riverside**
Co-Presidents: Darleen DeMason, Raymond (Rusty) Russell
Website: [http://emeriti-retirees.ucr.edu](http://emeriti-retirees.ucr.edu)

**San Diego**
President: Steven Adler
Website: [http://emeriti.ucsd.edu](http://emeriti.ucsd.edu)

**San Francisco**
President: William (Bill) Wara
Website: [https://alumni.ucsf.edu/emeri-faculty-association](https://alumni.ucsf.edu/emeri-faculty-association)

**Santa Barbara**
President: William Ashby
Website: [https://www.hr.ucsb.edu/emeri-association](https://www.hr.ucsb.edu/emeri-association)

**Santa Cruz**
President: Barry Bowman
Website: [http://emeriti.ucsc.edu](http://emeriti.ucsc.edu)