

Retiree Medical Plan Costs (2016) with comparison with 2015 Costs

The monthly costs for medical coverage below apply to retirees eligible for 100 percent of the UC/employer contribution toward the premium for each plan. If you are subject to graduated eligibility and, therefore, not eligible for the maximum UC/employer contribution, your costs may be higher than those listed below.

Your plan cost appears as a deduction on your UCRP benefit direct deposit statement.

2015 costs are given in RED. If there is \$0.00 Medicare Part B Reimbursement there is no entry.

Codes: S = Self, A = Adult, C = Child(ren), M = Medicare

When all family members are in Medicare

Plan		Self in M	S + A or S + C, Both in M	S + A + C All in M
Blue Shield Medicare PPO	Your Premium	\$25.27	\$50.54	\$75.81
		\$11.99	\$23.98	\$35.97
Blue Shield Medicare PPO without Prescription Drugs	Your Premium	\$0.00	\$0.00	\$0.00
	Medicare Part B Reimbursement	\$104.90	\$209.80	\$314.70
		Same	Same	Same
Health Net Seniority Plus	Your Premium	\$38.09	\$76.18	\$114.27
		\$18.11	\$36.22	\$54.33
High Option Supplement to Medicare	Your Premium	\$139.44	\$278.88	\$418.32
		\$105.95	\$211.90	\$317.85
Kaiser Permanente Senior Advantage	Your Premium	\$0.00	\$0.00	\$0.00
	Medicare Part B Reimbursement	\$89.19	\$178.38	\$267.57
		\$91.99	\$183.98	\$275.97

When one or more family members are not Medicare eligible

Plan		S + A 1 A in M	S + C A in M	S + A + C 1 A in M	S + A + C 2 A in M
Core/Blue Shield Medicare PPO	Your Premium	\$0.00	\$0.00	\$0.00	\$0.00
	Medicare Part B Reimbursement	\$104.90	\$104.90	\$104.90	\$133.39
		Same	Same	Same	\$209.80
Health Net Blue & Gold/ Seniority Plus	Your Premium	\$303.59	\$201.93	\$467.42	\$240.01
		\$281.80	\$180.17	\$448.34	\$193.82
Kaiser Permanente/ Senior Advantage	Your Premium	\$84.21	\$7.66	\$181.06	\$0.00
	M Part B Reimbursement	\$0.00	\$0.00	\$0.00	\$61.53
		\$69.90	\$6.57	\$154.73	\$98.57
UC Care/Blue Shield Medicare PPO	Your Premium	\$379.97	\$253.98	\$608.67	\$279.24
		\$348.05	\$227.90	\$563.96	\$239.89

Non-Medicare Plans

Plan	Self	Self + C	S + A	S + A + C
Blue Shield Health Savings Plan (closed to new retiree enrollment)	\$158.99	\$286.17	\$374.08	\$501.28
	\$117.51	\$211.52	\$285.95	\$379.95
Core	\$0.00	\$0.00	\$0.00	\$0.00
	Same	Same	Same	Same
Health Net Blue & Gold	\$204.80	\$368.64	\$470.30	\$634.13
	\$208.16	\$374.69	\$476.32	\$642.86
Kaiser Permanente — California	\$121.07	\$217.92	\$294.47	\$391.32
	\$108.69	\$193.52	\$263.40	\$348.81
UC Care	\$285.88	\$514.59	\$640.58	\$869.28
	\$269.88	\$485.79	\$605.94	\$821.85
Western Health Advantage	\$112.02	\$201.64	\$275.47	\$365.08
	\$127.88	\$228.39	\$303.76	\$404.27

Non-Medicare Plans Age 65 and over, NOT Medicare eligible

Plan	Self	S + C	S + A	S + A + C
Blue Shield Health Savings Plan (closed to new retiree enrollment)	\$51.83	\$93.29	\$116.86	\$158.31
	\$49.83	\$89.69	\$112.48	\$152.33
Core	\$0.00	\$0.00	\$0.00	\$0.00
	Same	Same	Same	Same
Health Net Blue & Gold	\$69.89	\$125.80	\$208.35	\$264.25
	\$71.24	\$128.23	\$210.32	\$267.32
Kaiser Permanente — California	\$51.83	\$93.29	\$116.86	\$158.31
	\$49.83	\$89.69	\$112.48	\$152.33
UC Care	\$150.97	\$271.75	\$378.63	\$499.40
	\$132.96	\$239.33	\$339.94	\$446.31
Western Health Advantage	\$51.83	\$93.29	\$116.86	\$158.31
	\$49.83	\$89.69	\$112.48	\$152.33